Board President Greg Rhoads called the work session/regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 6:35 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Molly Greenawalt, Suzan Hahnfeldt, Teresa Haines, Terry Leadbetter, Jamie Mahle, Mike Meals, Tim Reed, Greg Rhoads, and Gary Wolbert
Members Absent: None
Administration Present: John Johnson, Superintendent
Brenda Reitz, Business Manager
Dr. Mary Wolf, Elementary Principal
Michael Stimac, High School Principal
Justin Merwin, Management Information Systems Director
Rick Sherman, Supervisor of Buildings and Grounds
Donna Smith, Board Secretary
Student Senate Representative(s) Present: None
Staff Present: Mary Faulk, Michael Bertoni, Jamie Simpson, Andrea Deible, Phil Pezzuti, and Gabe Gehenio
News Representative(s) Present: Tom DiStefano, THE CLARION NEWS
Others present: Farmers National Bank, S & T Bank and Community First Bank representatives

Prior to the start of the work session, representatives from Miller Welding & Machine Company and Brookville Equipment Corporation were introduced and presented with plaques for their donations to the school district. Phil Pezzuti, Gabe Gehenio and John Johnson made the presentations.

Banking representatives from Farmers National Bank, S & T Bank, and Community First Bank spoke on behalf of their financial institutions and the proposals for banking services that were submitted.

WORK SESSION
The board reviewed all agenda items for the August 21, 2013 regular board voting meeting.

Discussion was held regarding the substitute teacher and registered nurse rates and whether an adjustment should be made to attract more substitutes to the district. The IU#6 Guest Teacher Program was also discussed and it was stated that it is good to continue to participate especially when there are times when we need more substitutes during peak times of the school year.

WORK SESSION MEETING ADJOURNED TO EXECUTIVE SESSION
The work session was adjourned to executive session at 7:44 PM on a motion made by Jamie Mahle, seconded by Molly Greenawalt, and affirmed by all.

REGULAR VOTING MEETING
School Board President Greg Rhoads called the regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 9:40 PM in the Clarion-Limestone Area High School cafeteria.
ACCEPTING OR MODIFYING THE AGENDA
Mike Meals made a motion, seconded by Jamie Mahle, to accept the August 21, 2013 agenda as presented. The motion was affirmed by all.

MINUTES ADOPTED
Mike Meals made a motion, seconded by Gary Wolbert, to adopt the minutes of the June 13, 2013 work session/regular voting meeting. The motion was affirmed by all.

TREASURER’S REPORT- NONE

ACTIVITIES ACCOUNT REPORT -NONE

SCHOOL LUNCH ACCOUNT REPORT-NONE

BUDGET TRANSFERS – NONE

BALANCE OF JUNE GENERAL FUND TRANSPORTATION BILL SCHEDULE “A”
Mike Meals made a motion, seconded by Suzan Hahnfeldt, to approve the balance of the June General Fund Transportation Bill Schedule “A” in the amount of $89,303.05. Roll call vote: Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Abstain; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes, and Gary Wolbert, Yes. The motion carried.

BALANCE OF JUNE AND JULY GENERAL FUND BILL SCHEDULES “B” APPROVED
Gary Wolbert made a motion, seconded by Terry Leadbetter, to approve the balance of the June General Fund Bill Schedule “B” in the amount of $473,385.24 and the July General Fund Bills Schedule “B” in the amount of $531,821.09. Roll call vote: Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes, and Gary Wolbert, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERRVIEW INTERMEDIATE UNIT – No report
B. CLARION COUNTY CAREER CENTER – No report
C. LEGISLATIVE REPRESENTATIVE – No report
D. C-LAEA REPRESENTATIVE –
   Mary Faulk reported that the teachers are pleased to be coming back and are expecting a good year.

COMMUNICATIONS
A. STUDENT SENATE REPRESENTATIVE’S REPORT- No report
B. SECONDARY PRINCIPAL’S REPORT
   Mike Stimac reported that a Keystone Exam/PSSA remediation class has been included in the 2013-14 class schedule. It will help the students to prepare for the rigors of the exams. Seventh grade orientation was held on Tuesday, August 20.
C. ELEMENTARY PRINCIPAL’S REPORT
   Dr. Mary Wolf reported that “Find Your Room Day” would be held on Thursday, August 22. She also reported that a master schedule for the building has been put in place. The schedule will help with planning and maximize instructional time.
D. BUILDINGS AND GROUNDS REPORT
Rick Sherman thanked his crew for their hard work in getting the school ready for the start of the new year. He reported that tile floors were replaced in the top floor restrooms in the high school. Natural gas prices were locked in at 40¢ less than last year.

E. MANAGEMENT INFORMATION SYSTEMS DIRECTOR REPORT
Justin Merwin reported that summer technology maintenance included adding access points in each classroom at the elementary.

F. BUSINESS MANAGER’S REPORT
Brenda Reitz reported that the state audit began on June 10 and was completed on July 10, there were no findings. The local auditors will be in the district during the first week in September.

G. SUPERINTENDENT’S REPORT
Mr. Johnson thanked everyone for their efforts over the summer, he is excited to see the students, and staffs return. He also reported that a special education audit would start in January 2014.

EXECUTIVE SESSION ANNOUNCEMENT
Greg Rhoads announced the Board of School Directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 21, 201</td>
<td>7:44 PM</td>
<td>Clarion-Limestone HS</td>
<td>Personnel &amp; Contracts</td>
</tr>
</tbody>
</table>

PUBLIC COMMENT PERIOD-NONE

OLD BUSINESS

FARMERS NATIONAL BANK APPROVED AS SCHOOL DISTRICT DEPOSITORY
Jamie Mahle made a motion, seconded by Tim Reed, to accept the Banking Service Proposal from Farmers National Bank of Emlenton as the school district depository for the General Fund, Cafeteria Fund, Activity Fund, Capital Accounts, and the Willison Scholarship Account effective October 1, 2013.

Roll call vote: Molly Greenawalt, Yes; Suzan Hahnfeldt, Abstain; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes, and Gary Wolbert, Yes. The motion carried.

NEW BUSINESS

LINDSAY WIEFLING RESIGNATION ACCEPTED AS ELEMENTARY TEACHER
Jamie Mahle made a motion, seconded by Tim Reed, to accept the resignation of Lindsay Wiefling as elementary teacher and intramural instructor effective immediately.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

JOAN KIRBY RESIGNATION ACCEPTED AS CAFETERIA WORKER
Jamie Mahle made a motion, seconded by Tim Reed, to accept the resignation of Joan Kirby as a 3.5 hour per day cafeteria worker effective immediately.
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**UNPAID LEAVE EXTENDED FOR CUSTODIAN PAM MILLER**
Jamie Mahle made a motion, seconded by Tim Reed, for approval to extend unpaid leave for custodian Pam Miller, with a tentative return to work date of August 26, 2013.
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**LEAVE WITHOUT PAY APPROVED FOR PEG FLYINGNING**
Jamie Mahle made a motion, seconded by Tim Reed, for approval to grant leave without pay August 26 through September 3, 2013 (after available personal leave is applied) to aide Peg Flickinger.
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**JAMIE EMINGS APPROVED AS 2013-14 VOLUNTEER VOLLEYBALL COACH**
Jamie Mahle made a motion, seconded by Tim Reed, to approve Jamie Emings as a volunteer volleyball coach for the 2013-14 school year, pending receipt of all required legal documentation.
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**MIKE STIMAC APPROVED AS LOCAL ADVISORY COMMITTEE BOARD MEMBER**
Jamie Mahle made a motion, seconded by Tim Reed, to approve Mike Stimac as a Local Advisory Committee Board member.
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**2013-14 ELEMENTARY STUDENT AND FACULTY HANDBOOK REVISIONS APPROVED**
Jamie Mahle made a motion, seconded by Tim Reed, to approve the 2013-14 elementary student and faculty handbook revisions.
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**2013-14 TUITION RATES ESTABLISHED**
Jamie Mahle made a motion, seconded by Tim Reed, to establish the 2013-14 tuition rates as follows (the same as last year):

<table>
<thead>
<tr>
<th>Number of Children</th>
<th>Tuition Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$2,800</td>
</tr>
<tr>
<td>2</td>
<td>$4,000</td>
</tr>
<tr>
<td>3</td>
<td>$4,500</td>
</tr>
</tbody>
</table>
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**2013-14 TUTION STUDENT APPROVED**
Jamie Mahle made a motion, seconded by Tim Reed, to approve the following tuition student for the 2013-14 school year:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>DISTRICT OF RESIDENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary Student/Grade 6</td>
<td>Brookville Area</td>
</tr>
</tbody>
</table>

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**DR. BEN CARRICO APPOINTED AS SCHOOL DENTAL CONSULTANT FOR 2013-14**
Jamie Mahle made a motion, seconded by Tim Reed, to approve the appointment of Dr. Ben Carrico as school dental consultant for the 2013-14 school year with compensation only for services requested and provided.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**DR. THOMAS FREENOCK RESIGNATION ACCEPTED**
Jamie Mahle made a motion, seconded by Tim Reed, to accept the resignation of Dr. Thomas Freenock as team physician for the 2013-14 football season.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**FIRST READING OF THE REVISION TO POLICY #404, EMPLOYMENT OF PROFESSIONAL EMPLOYEES**
Jamie Mahle made a motion, seconded by Tim Reed, to approve the first reading of the revision to Policy #404, Employment of Professional Employees.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**BUSINESS ASSOCIATE AGREEMENT WITH THE RESCHINI AGENCY, INC. APPROVED**
Jamie Mahle made a motion, seconded by Tim Reed, to approve the Business Associate Agreement effective July 1, 2013 between the Reschini Agency, Inc. and the Clarion-Limestone Area School District in accordance with HIPPA regulations.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**ADMINISTRATIVE SERVICES AGREEMENT WITH CROWN BENEFITS APPROVED**
Jamie Mahle made a motion, seconded by Tim Reed, to approve the Administrative Services Agreement with Crown Benefits Administration, Inc. to provide third party administrative services for
the Clarion-Limestone Area School District Health Reimbursement Arrangement (HRA) Plan, a medical expense reimbursement plan. The monthly administrative fee will be $3.75 per participant per month.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

AGREEMENT WITH TSA CONSULTING GROUP THROUGH KADES-MARGOLIS APPROVED
Jamie Mahle made a motion, seconded by Tim Reed, to approve the agreements with TSA Consulting Group, Inc. for the 403(b) and 457 (b) plan administration replacing Employer Admin Services Inc. (EASI) to administer the plans through Kades-Margolis Corporation.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

STUDENT ACCIDENT INSURANCE TO BE OFFERED FOR 2013-14 SCHOOL YEAR
Jamie Mahle made a motion, seconded by Tim Reed, to offer student accident insurance for the 2013-14 school year through Monumental Life Insurance Company with the Charles P. Leach Agency acting as agent. The rates will be $40 school-time only (was $36) and $144 for 24-hour coverage (was $131).

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

FOUNDATION APPROVED TO HOLD CHICKEN BARBEQUE – SEPTEMBER 13, 2013
Jamie Mahle made a motion, seconded by Tim Reed, to approve the Clarion-Limestone Area School District Scholastic Foundation request to hold a chicken barbecue on school grounds on Friday, September 13, 2013. Proceeds will be used for educational requests made to and approved by the Foundation.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

SKY DIVE BINGO EVENT APPROVED
Jamie Mahle made a motion, seconded by Tim Reed, to approve Sky Dive Bingo provided by Jim Papke Skydiving for the Clarion-Limestone Area School District Scholastic Foundation event to be held on September 13, 2013. Insurance for Jim Papke Skydiving is carried through the United Parachuting Association and will be supplied and secured to the superintendent.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

TEACHER EVALUATION MODEL APPROVED
Jamie Mahle made a motion, seconded by Tim Reed, for approval of the plan to evaluate professional staff using a differentiated supervision model (evaluation form). The supervision and evaluation plan is in accordance with PA law, the PDE and by recommendation of administration.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.
ANATOMY & PHYSIOLOGY CLASSES APPROVED TO ATTEND FIELD TRIP
Jamie Mahle made a motion, seconded by Tim Reed, to approve the Anatomy and Physiology classes to take a fieldtrip on Monday, September 23, 2013 to the Bodies Exhibit at the Buffalo Science Center. Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

SCHOOL BOARD REORGANIZATION MEETING DATE CHANGED TO DECEMBER 4
Jamie Mahle made a motion, seconded by Tim Reed, to change the Monday, December 2, 2013 school board reorganization/regular meeting to Wednesday, December 4, 2013. The meeting change will be properly advertised. Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

2013-14 BACHELORS AND MASTERS SALARY RATE ESTABLISHED
Mike Meals made a motion, seconded by Jamie Mahle, to establish the 2013-14 Bachelors Step 1 annual salary rate at $34,500 (2012-13 rate was $34,500) and the Masters Step 1 annual salary rate at $35,100 (2012-13 rate was $35,100). Roll call vote: Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes, and Gary Wolbert, Yes. The motion carried.

JAMIE SIMPSON HIRED AS PART-TIME TITLE 1 TEACHER
Gary Wolbert made a motion, seconded by Jamie Mahle, to hire Jamie Simpson (through Federal programs) as a part-time elementary teacher (4.5 hours per day/22.5 hours per week). Roll call vote: Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes, and Gary Wolbert, Yes. The motion carried.

ANN DOLBY HIRED AS PART-TIME TITLE 1 AIDE
Tim Reed made a motion, seconded by Terry Leadbetter, to hire Ann Dolby (through Federal programs) as a part-time aide (4.5 hours per day/22.5 hours per week). Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

RAYLENE GOURLEY HIRED AS 3.5 HOUR PER DAY CAFETERIA WORKER
Mike Meals made a motion, seconded by Jamie Mahle, to hire Raylene Gourley as a 3.5 hour per day cafeteria worker beginning effective the first day of school August 26, 2013. Roll call vote: Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, and Yes Suzan Hahnfeldt, Yes. The motion carried.

TWO PERCENT WAGE INCREASE APPROVED FOR CAFETERIA WORKERS
Gary Wolbert made a motion, seconded by Tim Reed, to approve a 2% per hour wage increase for cafeteria workers for the 2013-14 school year.
August 21, 2013
Page 8

Roll call vote: Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; and Teresa Haines, Yes. The motion carried.

**COMPENSATION FOR SUMMER HOURS APPROVED**
Jamie Mahle made a motion, seconded by Suzan Hahnfeldt, to compensate the following for summer hours worked:

- Karen McMillen - 10 hours (physicals)
- Greta Edmonds - 8 hours (physicals)
- Tracey Beers - 20 hours (clerical)

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Abstain; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Abstain, and Terry Leadbetter, Yes. The motion carried.

**2013-14 AFTER SCHOOL DETENTION SUPERVISORS APPROVED**
Tim Reed made a motion, seconded by Terry Leadbetter, to approve the following as After School Detention Supervisors for the 2013-14 school year at a rate of $19.58 per hour, pending receipt of all required legal documentation:

- Cindi Jones
- Jason Craig
- Shelly McCall
- Chris Linnan
- Mel Aaron
- Justin Ochs
- Vicki Woodrow
- Peg Flickinger
- Jeff Standfest
- Edward Dulavitch
- Caleb Kifer
- Jenn Coast
- Mary Faulk
- Christina Hall
- Mickey Truman
- Kristin Hawthorn
- Andrea Deible
- Carol Guthrie
- Beth Klosky
- Lorna Ondrasik
- Holly Pence
- Kenda Zerbe
- Teresa Cyphert

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes, and Terry Leadbetter, Yes. The motion carried.

**J. HUFFMAN STIPEND APPROVED/TITLE ONE & FED. PROGRAMS COORDINATOR**
Jamie Mahle made a motion, seconded by Gary Wolbert, to approve a $4,120 stipend for Jan Huffman as 2013-14 Title I/Federal Programs coordinator.

Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes. The motion carried.

**2013-14 SUPPLEMENTAL CONTRACTS APPROVED**
Jamie Mahle made a motion, seconded by Terry Leadbetter, to approve the following 2013-14 supplemental contracts, pending receipt of all required legal documentation:

- Assistant Director: Kenda Zerbe, $357
- Drama Technical Director: Christina Hall, $952
- Head Volleyball Coach: Doug Rodgers, $2,084
Roll call vote: Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, No, and Suzan Hahnfeldt, Yes. The motion carried.

**CONTRACTED SERVICES FOR THE 2013-14 SCHOOL PLAY APPROVED**

Terry Leadbetter made a motion, seconded by Mike Meals, to approve the following contracted services for the 2013-14 school play:

- Sound Designer and Technician: Dave Hawk d/b/a Hawk Pro Media
  - $700
- Light Technician: Chris Taylor
  - $300

Roll call vote: Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes, and Teresa Haines, Yes. The motion carried.

**2013-14 SUBSTITUTE TEACHER/NURSE RATES APPROVED**

Suzan Hahnfeldt made a motion, seconded by Tim Reed, to approve the substitute teacher, registered nurse rates and LPN wage rates for the 2013-14 school year (teacher and RN rates increased from $85):

- Teacher: $95/day
- Registered Nurse: $95/day
- LPN: $9.00/hour

Roll call vote: Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes, and Teresa Haines, Yes. The motion carried.

**2013-14 DAY-TO-DAY SUBSTITUTES APPROVED**

Tim Reed made a motion, seconded by Mike Meals, to approve the list of teacher, nurse, maintenance, clerical, cafeteria and aide substitutes for the 2013-14 school year pending receipt of all required legal documentation:

<table>
<thead>
<tr>
<th>Area of Certification</th>
<th>Area of Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethany Bertoni</td>
<td>Elementary/Secondary</td>
</tr>
<tr>
<td>William Black</td>
<td>Phys Ed</td>
</tr>
<tr>
<td>Charles Brown</td>
<td>Social Studies / Science</td>
</tr>
<tr>
<td>Joan Conway</td>
<td>Home Economics</td>
</tr>
<tr>
<td>Karen Corbett</td>
<td>Library Science</td>
</tr>
<tr>
<td>Caroline Ann Dolby</td>
<td>Guest Teacher</td>
</tr>
<tr>
<td>Robert Geer</td>
<td>Physics</td>
</tr>
<tr>
<td>Erin Grejda</td>
<td>Elementary/Early Chlhd.</td>
</tr>
<tr>
<td>Cheryl Griffin</td>
<td>Elementary/ Math 7-12</td>
</tr>
<tr>
<td>Keli Griffith</td>
<td>Guest Teacher</td>
</tr>
<tr>
<td>Jolene Hays</td>
<td>Elementary/Early Childhood</td>
</tr>
<tr>
<td>Duane Henry</td>
<td>Elementary</td>
</tr>
<tr>
<td>Bonnie Hubauer</td>
<td>Elementary</td>
</tr>
<tr>
<td>Heather Iman</td>
<td>Elementary</td>
</tr>
<tr>
<td>James Ivell</td>
<td>Music K-12</td>
</tr>
<tr>
<td>Heidi Kaspar</td>
<td>Elementary/Special Ed</td>
</tr>
</tbody>
</table>
### Elementary/Secondary

<table>
<thead>
<tr>
<th>Name</th>
<th>Area of Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Kearns</td>
<td>Guest Teacher</td>
</tr>
<tr>
<td>Samuel Leonard</td>
<td>Guest Teacher</td>
</tr>
<tr>
<td>Jessica McCauley</td>
<td>Chemistry/General Science</td>
</tr>
<tr>
<td>Brooke Maxwell</td>
<td>Music K-12</td>
</tr>
<tr>
<td>Jean Mitrosky</td>
<td>Guest Teacher</td>
</tr>
<tr>
<td>Rex Munsee</td>
<td>Guest Teacher</td>
</tr>
<tr>
<td>Mary Ann Myers</td>
<td>English 7-12</td>
</tr>
<tr>
<td>Jill Northey</td>
<td>Health/Phys Ed</td>
</tr>
<tr>
<td>Suzanne Rhoads</td>
<td>Elementary</td>
</tr>
<tr>
<td>Travis Rhoads</td>
<td>Elementary</td>
</tr>
<tr>
<td>Kristi Schroeder</td>
<td>Middle Level/Mathematics</td>
</tr>
<tr>
<td>Nicole Selker</td>
<td>Elementary</td>
</tr>
<tr>
<td>Jamie Simpson</td>
<td>Elementary</td>
</tr>
<tr>
<td>Terry Troup</td>
<td>Elementary</td>
</tr>
<tr>
<td>Donna Ruby</td>
<td>Biology</td>
</tr>
</tbody>
</table>

### Nurse

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Hitchcock</td>
<td>RN</td>
</tr>
<tr>
<td>Suzan Terwilliger</td>
<td>LPN</td>
</tr>
<tr>
<td>Karen Williams</td>
<td>LPN</td>
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### Aides/Clerks/Cafeteria

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
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<tbody>
<tr>
<td>James Champion</td>
<td>Aide</td>
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<tr>
<td>Caroline Ann Dolby</td>
<td>Aide, Clerical, Cafeteria</td>
</tr>
<tr>
<td>Robin Flack</td>
<td>Aide</td>
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<tr>
<td>Raylene Gourley</td>
<td>Aide, Cafeteria</td>
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<tr>
<td>Linda Nabatchi</td>
<td>Aide</td>
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<tr>
<td>Jill Orcutt</td>
<td>Aide, Clerical, Cafeteria</td>
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<tr>
<td>Lisa Reed</td>
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<tr>
<td>Jodi Shaffer</td>
<td>Cafeteria</td>
</tr>
<tr>
<td>Paula Sharrar</td>
<td>Aide, Clerical</td>
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<tr>
<td>Terry Troup</td>
<td>Aide</td>
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### Maintenance

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<th>Name</th>
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<tbody>
<tr>
<td>Theodore Bishop</td>
<td>Dean McKinley</td>
</tr>
<tr>
<td>Tammy Blake</td>
<td>William McElhattan</td>
</tr>
<tr>
<td>James Champion</td>
<td>Linda Preston</td>
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<tr>
<td>Kathy Steele</td>
<td>Paula Sharrar</td>
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<td>Terry Troup</td>
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Roll call vote: Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

### 2013-14 BUS/VAN DRIVERS APPROVED

Tim Reed made a motion, seconded by Jamie Mahle, to approve the following list of bus/van drivers for the 2013-14 school year for the listed contractors and approved as substitute drivers for other bus contractors, pending receipt of all required legal documentation:
ALDERTON BUSING
Rodger Alderton
Ron Alderton
Ronald Alderton
Bill Fitzsimmons

HAINES BUSING
Brian Caldwell
Jack Callen
Cindy Clover
Pamela Geisel
Kenneth Haines
Kevin Haines
Randon Haines
Debbie Martin
Brenda Moon
Chris Neiswonger
Ed Siegel

ALDERTON BUSING
Cheri Himes
Catherine Kimble
William “Bob” McElhattan
Shawn Morris
Jodi Shaffer
Jill Alderton

ROSSEY BUSING
Adam Baumcratz
Eileen Henry
James (JR) Rossey
Jeanna Yeany
Charles Yeany II

MCLENDON, INC.
Annette Beers
Barb Hall
Lori McElwain
Mary Molinaro

MAUTHE BUSING
Rhonda Aaron
Scott Brocious
Bernard Daly
Raymond Ewing
James George

Denise Hutchinson
Susan Kahle
Arnold (Tom) Smail
Sandra Young

Roll call vote: Greg Rhoads, Yes; Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Abstain; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and Tim Reed, Yes. The motion carried.

AGREEMENT APPROVED WITH EDULINK, INC. FOR PAETEP (Teacher Evaluation)
Jamie Mahle made a motion, seconded by Gary Wolbert, to approve the Agreement between the Clarion-Limestone Area School District and EduLink, Inc. for PAETEP, an electronic teacher evaluation portal to be used by the school district to manage the teacher evaluation process. The annual licensing fee will be $2,263.
Roll call vote: Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes, and Greg Rhoads, Yes. The motion carried.

MOA WITH CLARION COUNTY’S PROMISE APPROVED FOR TUTORING SERVICES
Jamie Mahle made a motion, seconded by Molly Greenawalt, to approve the Memorandum of Agreement with Clarion County’s Promise, Inc. to provide tutoring services beginning effective September 30, 2013 through June 30, 2014 (cost $12,000 – same as last year).
Roll call vote: Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes, and Greg Rhoads, Yes. The motion carried.
NEW STORY TUITION AGREEMENTS APPROVED
Molly Greenawalt made a motion, seconded by Terry Leadbetter, to approve the New Story Tuition Agreements for 2013-14 school year.
Roll call vote: Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes, and Gary Wolbert, Yes. The motion carried.

GUEST TEACHER RESOLUTION APPROVED
Molly Greenawalt made a motion, seconded by Terry Leadbetter, to approve the Riverview Intermediate Unit Guest Teacher Consortium Board Resolution. The cost for the 2013-14 school year will be $625 (was $600 in the 2012-13 school year).
Roll call vote: Suzan Hahnfeldt, Yes; Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, No; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Abstain, and Molly Greenawalt, No. The motion carried.

BRIANNA STEINMAN APPROVED AS DENTAL HYGIENIST FOR 2013-14 SCHOOL YEAR
Mike Meals made a motion, seconded by Jamie Mahle, to approve Brianna Steinman as school dental hygienist for the 2013-14 school year at a rate of $120/day for up to 10 days (was $120/day).
Roll call vote: Teresa Haines, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes, and Molly Greenawalt, Yes, and Suzan Hahnfeldt, Yes. The motion carried.

DR. POLLOCK APPROVED FOR PHYSICIAN SERVICES FOR THE 2013-14 SCHOOL YEAR
Terry Leadbetter made a motion, seconded by Jamie Mahle, to approve Dr. Michael S. Pollock, M.D. to provide physician services at $50 per varsity home football game (was $50 per game) during the 2013-14 football season.
Roll call vote: Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Tim Reed, Yes; Greg Rhoads, Yes; Gary Wolbert, Yes; Molly Greenawalt, Yes; Suzan Hahnfeldt, Yes, and Teresa Haines, Yes. The motion carried.

ADJOURNMENT
The meeting was adjourned at 10:19 PM, on a motion made by Jamie Mahle, seconded by Molly Greenawalt, and affirmed by all.

Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS