School Board President Terry Leadbetter called the work session of the Clarion-Limestone Area School District Board of School Directors to order at 6:30 PM in the high school cafeteria.

Members Present: Molly Greenawalt (entered meeting at 7:30 PM), Mike Ferguson, Terry Leadbetter, Jamie Mahle, Mike Meals, Dave Schirmer, and Ray Theiss
Members Absent: Brian Hartle, Gary Wolbert
Administration Present: John Johnson, Superintendent
Brenda Reitz, Business Manager
Mike Stimac, High School Principal
Kristie Taylor, Elementary School Principal
Justin Merwin, Management Information Systems Director
Rick Sherman, Supervisor of Buildings and Grounds
Donna Smith, Board Secretary
Student Council Representatives Present: None
Faculty Present: Mary Faulk, Andrea Deible, Jamie Grace, Lynne Kepler, Jenna Seeley, Michael Bertoni, Bobbie Freeman
News Representative Present: Tom DiStefano, THE CLARION NEWS
Others Present: Jaime Sewell, Missy Kemmer, Rick Simpson, Scott Seeley, Christine Fitzsimmons

BOOSTER CLUB PRESENTATION
Booster Club members Missy Kemmer and Rick Simpson gave a presentation on the proposed Baseball/Softball batting cage project. They will provide additional information to JJ so a feasibility study can be done on this project. This will be done for the May board meeting.

MEETING ADJOURNED TO EXECUTIVE SESSION
The meeting was adjourned to executive session at 6:45 PM on a motion made by Mike Meals, seconded by Dave Schirmer, and affirmed by all.

REGULAR VOTING MEETING
School Board President Terry Leadbetter called the regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 7:45 PM in the Clarion-Limestone Area High School cafeteria.

ACCEPTING OR MODIFYING THE AGENDA
Dave Schirmer made a motion, seconded by Ray Theiss, to modify the April 15, 2015 agenda. The motion was affirmed by all. Mike Meals made a motion, seconded by Jamie Mahle to add “Item U” approval to modify Jolene Hays position to a full-time elementary teacher. The motion was affirmed by all. Mike Meals made a motion, seconded by Ray Theiss, to add “Item V” approval to hire Jessica Craig as a full-time elementary teacher. The motion was affirmed by all. Mike Meals made a motion, seconded by Dave Schirmer, to add “Item W” approval to hire Abigail Heller as a full-time elementary teacher. The motion was affirmed by all. Mike Meals made a motion, seconded by Jamie Mahle, to add “Item X” approval to hire Alyssa Swartzfager as a full-time elementary teacher. The motion was affirmed by all.
MINUTES ADOPTED
Mike Meals made a motion, seconded by Ray Theiss, to adopt the minutes of the March 18, 2015 work session/regular voting meeting. The motion was affirmed by all.

TREASURER’S REPORT
The March General Fund Treasurer’s Report was reviewed and accepted on a motion made by Ray Theiss, seconded by Mike Meals, and affirmed by all.

ACTIVITIES ACCOUNT REPORT
The March Activities Account Report was reviewed and accepted on a motion made by Ray Theiss, seconded by Mike Meals, and affirmed by all.

SCHOOL LUNCH ACCOUNT REPORT
The March School Lunch Account Report was reviewed and accepted on a motion made by Ray Theiss, seconded by Dave Schirmer, and affirmed by all.

BUDGET TRANSFERS APPROVED
Ray Theiss made a motion, seconded by Dave Schirmer, to approve budget transfers. See Attachment. Roll call vote: Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Ray Theiss, Yes, and Dave Schirmer, Yes. The motion carried.

GENERAL FUND BILL SCHEDULE APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve the April General Fund Bill Schedule in the amount of $612,516.
Roll call vote: Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Ray Theiss, Yes, and Dave Schirmer, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT - No report
B. CLARION COUNTY CAREER CENTER – No report
C. LEGISLATIVE REPRESENTATIVE – No report
D. C-LAEA REPRESENTATIVE
   Andrea Deible reported that the first week of PSSA testing went well. She also expressed kudos to Mrs. Taylor and the elementary staff for putting together the PSSA video.

COMMUNICATIONS
A. STUDENT COUNCIL REPRESENTATIVE’S REPORT - No report
B. HIGH SCHOOL PRINCIPAL’S REPORT
   Mike Stimac invited everyone to participate in the Academic Sports League 5K color Run/Walk to be held on Saturday, May 9. He also invited everyone to attend the Poetry Out Loud Competition, a public speaking competition where the students will display their skills.
C. ELEMENTARY PRINCIPAL’S REPORT
   Kristie Taylor reported that 70 students have registered so far for kindergarten. She congratulated the Talent Show Committee for “planning and running a great event”. She also thanked the Teacher Interview Panel and the entire committee for their hard work and dedication during the teacher interview process.
D.  SUPERVISOR OF BUILDINGS AND GROUNDS REPORT – No report 
E.  MANAGEMENT INFORMATION SYSTEMS DIRECTOR – No report 
F.  BUSINESS MANAGER’S REPORT 
   Brenda reported that she attended the health consortium meeting at the Riverview Intermediate Unit and it took five votes to settle on an 8.5% increase in healthcare costs. 
G.  SUPERINTENDENT’S REPORT 
   JJ thanked the teachers and administration who were involved in the interview process. He also thanked the school board committee who came out two nights to interview ten candidates. He said, “He is very sad to see his people leaving, but is excited to see those new teachers coming to the elementary staff.”

EXECUTIVE SESSION ANNOUNCEMENT 
Terry Leadbetter announced the board of school directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/15/2015</td>
<td>6:45 P.M.</td>
<td>Clarion-Limestone HS</td>
<td>Personnel &amp; Hiring</td>
</tr>
</tbody>
</table>

PUBLIC COMMENT PERIOD -None

OLD BUSINESS 
Mike Meals made a motion, seconded by Ray Theiss, to approve the second and final reading of the revision to Policy #’s 336, 436, and 536, Personal Necessity Leave for Administrative, Professional and Support staff employees. The changes correspond with Bereavement Leave as outlined in the Act 93 Agreement for Administrative staff and the Professional and Support staff Collective Bargaining Agreements. 
Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

NEW BUSINESS

2015-16 BACHELORS AND MASTERS STEP ONE ANNUAL SALARY APPROVED  
Dave Schirmer made a motion, seconded by Molly Greenawalt, to establish the 2015-16 Bachelors Step 1 annual salary rate of $34,500 (2014-15 rate was $34,500) and the Masters Step 1 annual salary rate at $35,100 (2014-15 rate was $35,100). 
Roll call vote: Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

2014-15 DAY-TO-DAY SUBSTITUTES APPROVED  
Dave Schirmer made a motion, seconded by Molly Greenawalt, to approve the following 2014-15 day-to-day substitutes pending receipt of all required legal documentation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abby Park</td>
<td>Guest Teacher</td>
</tr>
<tr>
<td>Robin Fulmer</td>
<td>Cafeteria</td>
</tr>
<tr>
<td>Katie Love</td>
<td>Clerical, Cafeteria, Aide</td>
</tr>
</tbody>
</table>

Roll call vote: Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.
LIBRARIAN PETE BESKID APPROVED FOR A MAXIMUM 50 SUMMER HOURS
Dave Schirmer made a motion, seconded by Molly Greenawalt, to approve a maximum of 50 summer hours for librarian Pete Beskid.
Roll call vote: Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

2015-16 SUPPLEMENTAL CONTRACTS APPROVED
Dave Schirmer made a motion, seconded by Molly Greenawalt, to approve the following supplemental contracts for the 2015-16 school year pending receipt of all required legal documentation. Salaries to be approved as part of the C-LAEA Professional Contract beginning effective July 1, 2015:

<table>
<thead>
<tr>
<th>Don Montgomery</th>
<th>Assistant Boys Soccer Coach</th>
</tr>
</thead>
<tbody>
<tr>
<td>Todd Matthews</td>
<td>Head Junior High Football Coach</td>
</tr>
</tbody>
</table>

Roll call vote: Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

2015-16 HIGH SCHOOL TEXTBOOK APPROVED
Dave Schirmer made a motion, seconded by Molly Greenawalt, to approve the purchase of the following high school textbook:

<table>
<thead>
<tr>
<th>ISBN#</th>
<th>TITLE</th>
<th>PUBLISHER</th>
</tr>
</thead>
</table>

Roll call vote: Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

2015-16 CLARION COUNTY CAREER CENTER BUDGET APPROVED
Dave Schirmer made a motion, seconded by Molly Greenawalt, to approve the 2015-16 Clarion County Career Center budget in the amount of $3,497,339 (2014-15 budget was $3,636,614) with Clarion-Limestone’s share being approximately $366,766 (2014-15 share was approximately $327,550).
Roll call vote: Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

VISION BENEFITS OF AMERICA RENEWAL CONTRACT APPROVED
Dave Schirmer made a motion, seconded by Molly Greenawalt, to renew the contract with Vision Benefits of America for a 2-year term effective August 1, 2015 through July 31, 2017 at the following monthly rates:

<table>
<thead>
<tr>
<th>Group</th>
<th>Single Rate</th>
<th>Family Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>125 – Instructional</td>
<td>$7.90 (was $7.32)</td>
<td>$13.40 (was $12.45)</td>
</tr>
<tr>
<td>177 - Support</td>
<td>$9.15 (was $8.16)</td>
<td>$17.60 (was $15.67)</td>
</tr>
</tbody>
</table>

Roll call vote: Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.
BETTY ESHBAUGH RESIGNATION FOR RETIREMENT PURPOSES ACCEPTED
Dave Schirmer made a motion, seconded by Ray Theiss, to accept the resignation for retirement purposes of Betty Eshbaugh, high school office clerk, effective June 30, 2015. Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

FAMILY MEDICAL LEAVE FOR CALEB KIFER APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve Family Medical Leave for high school teacher, Caleb Kifer beginning approximately April 27, 2015 through May 1, 2015. The leave will run concurrent with his sick days. Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

HOLLY PENCE LEAVE WITHOUT PAY APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve leave without pay for Holly Pence, high school teacher on May 26, 2015. Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

ACADEMIC SPORTS LEAGUE CAMPING TRIP TO CLEAR CREEK APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve the Academic Sports League team to attend an overnight camping trip May 29 - 31, 2015 to Clear Creek State Park. Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

RICK SIMPSON APPROVED AS 2014-15 BOYS TRACK VOLUNTEER COACH
Dave Schirmer made a motion, seconded by Ray Theiss, to approve Rick Simpson as a boys track coach volunteer for the 2014-15 school year pending receipt of all required legal documentation. Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

DORI KEMERY APPROVED AS A VAN DRIVER FOR THE 2014-15 SCHOOL YEAR
Dave Schirmer made a motion, seconded by Ray Theiss, to approve Dori Kemery as a van driver for Randy McLendon, Inc. for the 2014-15 school year and approve as a substitute driver for other bus contractors pending receipt of all required legal documentation. The motion carried. Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes.

SUMMER SCHOOL APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to implement summer school (at no cost to the district) as per the need(s) in particular curriculum(s). Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

RIVERVIEW IU #6 EXTENDED SCHOOL YEAR (ESY) APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve the Riverview Intermediate Unit #6 to hold extended school year classes (ESY) for life skills students July 1-28, 2015.
Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

SUMMER PHYSICAL EDUCATION PROGRAMS APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, for approval of students to participate (at no cost to the school district) in the SPARQ Summer Physical Education offered at Clarion Area and the Peak Performance program offered through the YMCA.
Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

2015-16 PARTICIPATION AND PHYSICAL FEES APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve the following 2015-16 participation and physical fees:

- Athletic Participation Fee - $50.00 per sport/$200 family maximum (same as last year)
- Physical Fee - $10.00 per physical (same as last year)

Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

FOUR DAY WORKWEEK SUMMER SCHEDULE APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve a 4-day workweek summer schedule beginning approximately June 8 through August 14, for the Administration and Central Office Staff. (The same as the last five years).
Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

SPECIAL EDUCATION PLAN REPORT APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve the Special Education Plan Report for the term of July 1, 2015 through June 30, 2018 as required by the Pennsylvania Department of Education (PDE).
Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

SECTION 125 FLEXIBLE BENEFITS PLAN ADOPTION RENEWAL APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to renew the Section 125 Flexible Benefits Plan Adoption Agreement beginning effective July 1, 2015.
Roll call vote: Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes; Molly Greenawalt, Yes; Mike Ferguson, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

JOLENE HAYS POSITION MODIFIED TO FULL-TIME ELEMENTARY TEACHER
Jamie Mahle made a motion, seconded by Dave Schirmer, to modify Jolene Hay’s position from a part-time teacher to a full-time elementary school teacher at a Bachelor’s Step 2 salary to be approved as a part of the C-LAEA Professional Contract beginning effective July 1, 2015, pending receipt of all required legal documentation.
Roll call vote: Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes, and Molly Greenawalt, Yes. The motion carried.
JESSICA CRAIG HIRED AS A FULL-TIME ELEMENTARY TEACHER
Mike Ferguson made a motion, seconded by Mike Meals, to hire Jessica Craig as a full-time elementary school teacher at a Bachelor’s Step 3 salary to be approved as a part of the C-LAEA Professional Contract beginning effective July 1, 2015, pending receipt of all required legal documentation.
Roll call vote: Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes, and Molly Greenawalt, Yes. The motion carried.

ABIGAIL HELLER HIRED AS A FULL-TIME ELEMENTARY TEACHER
Mike Ferguson made a motion, seconded by Jamie Mahle, to hire Abigail Heller as a full-time elementary school teacher at a Bachelor’s Step 1 salary to be approved as a part of the C-LAEA Professional Contract beginning effective July 1, 2015, pending receipt of all required legal documentation.
Roll call vote: Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes, and Molly Greenawalt, Yes. The motion carried.

ALYSSA SWARTZFAGER HIRED AS A FULL-TIME ELEMENTARY TEACHER
Mike Ferguson made a motion, seconded by Dave Schirmer, to hire Alyssa Swartzfager as a full-time elementary school teacher at Master’s Step 3 salary to be approved as a part of the C-LAEA Professional Contract beginning effective July 1, 2015, pending receipt of all required legal documentation.
Roll call vote: Mike Ferguson, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Ray Theiss, Yes; Dave Schirmer, Yes, and Molly Greenawalt, Yes. The motion carried.

ADJOURNMENT
The meeting was adjourned at 8:40 PM on a motion made by Jamie Mahle, seconded by Ray Theiss, and affirmed by all.

_____________________________
Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS