President Robert Sawyer called the regular meeting of the Clarion-Limestone Area School District Board of School Directors to order at 8:15 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Mike Cyphert, Molly Greenawalt, Bill Holabaugh, Robert Sawyer, John Hamilton, Gene Smith and Fred Port
Members Absent: Randy Alderton, Mark Angel
Administration Present: Theodore Pappas, Superintendent
                     Brenda Reitz, Business Manager
                     Michael Drzewiecki, High School Principal
                     Mary Wolf, Elementary Principal
                     Wendy Young, Assistant High School Principal/Athletic Director
                     Donna Smith, Board Secretary
Student Senate Representative Present: None
Faculty Present: Mary Faulk
News Representative Present: Tom DiStefano, The Clarion News; Lindsay Sturgeon, The Tri-County Sunday
Others Present: Jamie Mahle, Brian Caldwell, Val Miller, Dan Miller, Becky Reed, Teresa Haines, Wendy Kennedy, Barb Stahlman, Jamie Hesdon, Chet McMillen

ACCEPTING OR MODIFYING THE AGENDA
Mike Cyphert made a motion, seconded by Fred Port, to accept the August 20, 2008 agenda as presented. The motion was affirmed by all.

MINUTES ADOPTED
John Hamilton made a motion, seconded by Bill Holabaugh, to adopt the minutes of the July 16, 2008 regular meeting. The motion was affirmed by all.

BILL SCHEDULE APPROVED
Molly Greenawalt made a motion, seconded by John Hamilton, to approve the August General Fund bill schedule in the amount of $212,773.90.
Roll call vote: Mike Cyphert, Yes; Gene Smith, Yes; Fred Port, Yes; John Hamilton, Yes; Bill Holabaugh, Yes; Molly Greenawalt, Yes; and Robert Sawyer, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERRVIEW INTERMEDIATE UNIT – No report
B. CLARION COUNTY CAREER CENTER – Gene Smith reported Larry Bornak, new Career Center superintendent representative, was welcomed to the Career Center board.
C. LEGISLATIVE REPRESENTATIVE – Bill Holabaugh reported 92% of Pennsylvania schools met AYP and all Clarion county schools met AYP.
D. C-LAEA REPRESENTATIVE – Mary Faulk shared the associations’ excitement about beginning a new school year. She is looking forward to the meet and greet sessions that will be held during in-service and believes it will help foster a successful collaboration among all faculty.
COMMUNICATIONS
A. STUDENT SENATE REPRESENTATIVE’S REPORT- No report
B. SECONDARY PRINCIPAL’S REPORT – Mike Drzewiecki reported teacher in-service activities are planned for August 20th & 21st. The staff will receive a detailed description of performance on the 07-08 PSSA exams. Approximately 20 students will participate in the dual enrollment program with the university. AP course exam results for both 11th & 12th grades were distributed this summer. Twenty one out of twenty four students scored high enough to receive college credit through the PA State University System. Finishing touches have been placed on the student schedules. Student enrollment is at 546, the largest student enrollment since 1978.
C. ELEMENTARY PRINCIPAL’S REPORT – Mary Wolf noted even though there was a decrease in our federal allocations this year, the $178,544 received was still higher than last years allocation. She explained her proposal to change the faculty work day hours from 8:15 to 3:45 to provide a 45 minute collaboration/meeting time in the morning.
D. BUILDINGS AND GROUNDS REPORT – No report
E. BUSINESS MANAGER’S REPORT – No report
F. SUPERINTENDENT’S REPORT - Mr. Pappas thanked the custodial staff for the exceptional job they did getting the school cleaned over the summer. He also reported the new state budget has money earmarked for alternative fuels grants. The program is being developed and more information will be forthcoming.

EXECUTIVE SESSION ANNOUNCEMENT
Robert Sawyer announced the Board of School Directors met in executive session as follows:

<table>
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<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
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<tbody>
<tr>
<td>August 6, 2008</td>
<td>6:30 PM</td>
<td>Clarion-Limestone HS</td>
<td>Personnel</td>
</tr>
<tr>
<td>August 20, 2008</td>
<td>7:30 PM</td>
<td>Clarion-Limestone HS</td>
<td>Personnel &amp; Contracts</td>
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PUBLIC COMMENT PERIOD
Brian Caldwell, Limestone Township, inquired about what money saving measures have been taken among the administrative staff and questioned the progress of gas well development.

Jamie Hesdon, Limestone Township, questioned the proper procedure for getting questions answered.

OLD BUSINESS

DR. DAVID SOMERS - SCHOOL DENTAL CONSULTANT APPOINTED
Fred Port made a motion, seconded by Molly Greenawalt, to approve the appointment on an as needed basis of Dr. David Somers as school dental consultant to the dental hygienist for the 2008-09 school year.
Roll call vote: John Hamilton, Yes; Robert Sawyer, Yes; Fred Port, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; Mike Cyphert, Yes and Bill Holabaugh, Yes. The motion carried.

NEW BUSINESS

2008-09 CAFETERIA WAGE RATES SET
Molly Greenawalt made a motion, seconded by Fred Port, to increase the 2008-09 cafeteria wage rates by .30 cents per hour, as follows:

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<tr>
<td>Full-time cook</td>
<td>$12.25</td>
<td>Part-time cook</td>
<td>$10.25</td>
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<tr>
<td>Substitute</td>
<td>$7.90</td>
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</table>
Roll call vote: John Hamilton, Yes; Robert Sawyer, Yes; Molly Greenawalt, Yes; Gene Smith, Yes; Fred Port, Yes; Mike Cyphert, Yes and Bill Holabaugh, Yes. The motion carried.

2008-09 SUBSTITUTE TEACHER/NURSE RATES APPROVED
Bill Holabaugh made a motion, seconded by John Hamilton, to set the 2008-09 substitute teacher/nurse wage rates as follows:

Teacher - $85/day
Registered Nurse - $85/day
LPN $9.00/hour

Roll call vote: Gene Smith, Yes; Fred Port, Yes; Robert Sawyer, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Mike Cyphert, Yes and Bill Holabaugh, Yes. The motion carried.

2008-09 SUBSTITUTES APPROVED
Mike Cyphert made a motion, seconded by Bill Holabaugh, to approve agenda Item C-1, the list of teacher substitutes for the 2008-09 school year, pending receipt of all required legal documentation:

Elementary/Secondary Substitutes

1. Carolyn Abt – Biology/General Science
2. Zan Acree – Elementary
4. Charles Brown – Social Studies
5. Carol Brownlee – Elementary
8. Joseph Cherby – Social Studies
9. Joan Conway – Home Economics
10. Jessica Craig – Elementary
12. Margaret Gatesman – Elementary
13. Megan Girt – Social Studies/Spanish
15. Alex Hartzell – Health/Phys. Ed.
16. Jessica Hawk – Social Studies
17. Robin Henry – Elementary
18. Bonnie Hubauer - Elementary
19. Tina Johnson - Music
22. Caleb Kifer – Social Studies
23. Kristin Lauer - Elementary
24. Leah Leadbetter - Elementary
25. Adam Neill – Social Studies
26. Jessica Nimelli - Elementary
27. Christine Pierce - Math
28. David Ray - Elementary
29. Kevin Rush - Music
30. Heidi Sayers - Elementary
31. Joan Seigworth - Elementary
32. Brittany Simpson - Elementary
33. Ryan Smith – Elementary
34. Susannah Miller-Volpe - English

Roll call vote: Fred Port, No; Mike Cyphert, Yes; Gene Smith, Abstained; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

Bill Holabaugh made a motion, seconded by Molly Greenawalt, to approve agenda Item C-2, the list of nurse substitutes for the 2008-09 school year, pending receipt of all required legal documentation:

Nurse Substitutes

1. Chastity Cyphert – RN
2. Greta Edmonds – RN
3. Brandy Girt – LPN
4. Danette Karls - RN
5. Deborah Kendra - LPN
6. Elizabeth Marguglio - RN
7. Kalee Quinter – RN
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

Mike Cyphert made a motion, seconded by Fred Port, to approve agenda Item C-3, the list of aides/clerks/cafeteria substitutes for the 2008-09 school year, pending receipt of all required legal documentation:

**Aides/Clerks/Cafeteria**

1. Billie Clark
2. Betty Crain
3. Diana Daniels
4. Lindsey Hamilton
5. Daphne Himes
6. Char Holabaugh
7. Melissa Hoover
8. Dorothy Huffman
9. Sue Kahle
10. Beverly Meyer
11. Debbie Miles
12. Brenda Miller
13. Tammy Priester
14. Lisa Reed
15. Brenda Selker
16. Amy Snyder
17. Robyn Turek
18. Joni Vecellio

Roll call vote: Mike Cyphert, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Abstained; Bill Holabaugh, Abstained; Fred Port, Yes and Robert Sawyer, Yes. The motion carried.

John Hamilton made a motion, seconded by Bill Holabaugh, to approve agenda Item C-4, the list of maintenance substitutes for the 2008-09 school year, pending receipt of all required legal documentation:

**Maintenance**

1. John Dilley
2. Dean McKinley
3. Laura McKinley
4. Pam Miller

Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

**2008-09 BUS DRIVERS APPROVED**

Mike Cyphert made a motion, seconded by John Hamilton, to approve the following list of bus drivers for the 2008-09 school year for the listed contractors and approve as substitute drivers for other bus contractors, pending receipt of all required legal documentation:

**1. BARBARA GEORGE**

Rhonda Aaron
Cliff Clinger, Jr.
Sandra Young
James George
Charles Young
Shelley Geist
Raymond Ewing
Arnold Thomas Smail

**2. KEVIN HAINES**

Kevin Haines
Teresa Haines
Brian Caldwell
Ken Haines
Jack Callen
Cindy Clover
Ron Kennedy
Wendy Kennedy
Danny Simpson

**3. ALDERTON BUSING**

Rodger Alderton
Jodi Shaffer
Dan Rankin
Ron Alderton
Denny Shreckengost
Willard Fitzsimmons
Warren Harris
Bob Rowan
Katie Caldwell
4. RANDY McLENDON  5. ROSSEY BUSING
Kelly Hafer  Eileen Henry
Annette Beers  Jeanna Yeany
Randy McLendon  Russell Rossey
Mary Molinaro
Denny Sheakley

Roll call vote: Mike Cyphert, Yes; Gene Smith, Yes; Fred Port, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

2008-09 SUPPLEMENTAL CONTRACTS ISSUED
Molly Greenawalt made a motion, seconded by Fred Port, to issue the following 2008-09 supplemental contracts, agenda Item E 1-5, and pending receipt of all required legal documentation:

1. After School Detention Supervisor  Linda McMaster, Cindi Jones, $17.15/HR
   Norma Kooman, Shelly McCall, Nancy Vrhovac, Chris Linnan, Judy Feldman
   Jeff Standfest

2. Chapter I/Federal Programs  Jan Huffman  $4,000

3. Elementary Technology  Randy George as needed  $17.48/HR

4. Academic Competition (Envirotlon)  Linda McMaster  $500

5. Dance Team Advisor  Tina Bennett  $500

Roll call vote: Fred Port, Yes; Mike Cyphert, No; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

PROCUREMENT CARD RESOLUTION APPROVED
Molly Greenawalt made a motion, seconded by Fred Port, to approve the resolution authorizing issuance of individual procurement cards, as presented.
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

ADDENDUM TO PROCEDURE FOR 409A ELECTION FORM APPROVED
Bill Holabaugh made a motion, seconded by John Hamilton, to approve the Addendum to the Procedure for 409A Election (IRS Code 409A) Stipend Payments, as presented.
Roll call vote: Robert Sawyer, Yes; Mike Cyphert, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Fred Port, Yes. The motion carried.

APPROVAL TO ACCEPT AND SPEND ADDITIONAL 2008-09 BASIC EDUCATION SUBSIDY FUNDS
Mike Cyphert made a motion, seconded by Gene Smith, to accept the additional 2008-09 Basic Education Subsidy funds and at the discretion of the board of school directors to permit spending funds as needed
Roll call vote: Gene Smith, Yes; Mike Cyphert, Yes; Robert Sawyer, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Fred Port, Yes. The motion carried.
CENTRAL TAX BUREAU SECTION 356 AGREEMENT APPROVED
John Hamilton made a motion, seconded by Fred Port, to approve the Section 356 Agreement with the Central Tax Bureau of PA, Inc. (CENTAX), as presented.
Roll call vote: Fred Port, Yes; Mike Cyphert, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

CATAPULT LEARNING AGREEMENT APPROVED
Molly Greenawalt made a motion, seconded by Mike Cyphert, to approve a contract with Catapult Learning to provide 2008-09 Title I services to non-public school students at an approximate cost of $5,177.
Roll call vote: Bill Holabaugh, Yes; Fred Port, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; Bill Holabaugh, Yes; John Hamilton, Yes and Mike Cyphert, Yes. The motion carried.

APPROVAL FOR KINGSVILLE U.M. CHURCH TO PLACE DIRECTIONAL SIGN
Gene Smith made a motion, seconded by John Hamilton, giving approval to the Kingsville United Methodist Church to place a directional sign on property owned by the Clarion-Limestone Area School District, as presented.
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

2008-09 SUPPLEMENTAL CONTRACT ISSUED TO C. PLUCINSKI AS MENTOR TEACHER
Bill Holabaugh made a motion, seconded by Gene Smith, to issue a 2008-09 supplemental contract in the amount of $574 to Carlene Plucinski as mentor teacher to Lindsey Wiefling.
Roll call vote: Gene Smith, Yes; Mike Cyphert, Yes; Robert Sawyer, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Fred Port, Yes. The motion carried.

2008-09 VOLUNTEERS/HELPERS APPROVED
Bill Holabaugh made a motion, seconded by Gene Smith, to approve the following 2008-09 volunteers and helpers, pending receipt of all required legal documents:

1. Amy Beckwith – Volleyball Helper
2. Lindsay Wiefling – Volleyball Coach
Roll call vote: Molly Greenawalt, Yes; Mike Cyphert, Yes; Gene Smith, Yes; Fred Port, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

ELEMENTARY FACULTY WORK DAY STARTING AND ENDING TIMES CHANGED
Mike Cyphert made a motion, seconded by Bill Holabaugh, to approve the change in the elementary faculty work day starting and ending times to 8:15 a.m. and 3:45 p.m. respectively.
Roll call vote: Fred Port, Yes; Mike Cyphert, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

PART K: PROJECT REFINANCING FOR THE GENERAL OBLIGATION NOTE APPROVED
Gene Smith made a motion, seconded by Fred Port, to approve Part K: Project Refinancing for the General Obligation Notes, Series of 2008, as presented.
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Gene Smith, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

**R. BEERBOWER – PART-TIME CHILD SPECIFIC AIDE FURLOGUED**
Mike Cyphert made a motion, seconded by Fred Port, to furlough/suspend Roslyn Beerbower as a part-time child specific aide due to lack of operational and program need.
Roll call vote: John Hamilton, Yes; Mike Cyphert, Yes; Gene Smith, Yes; Fred Port, Yes; Molly Greenawalt, Yes; Bill Holabaugh, Yes and Robert Sawyer, Yes. The motion carried.

**ADJOURNMENT**
The meeting was adjourned at 9:07 PM, on a motion made by Fred Port, seconded by John Hamilton, and affirmed by all.

_______________________________
Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS