School Board Vice-President Gary Sproul called the work session/regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 6:30 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Rebecca Allison, Joe Billotte, Corry Bish, Dave Eggleton, Kathy Henry, Nathaniel Parker, Roger Powell, and Gary Sproul,

Members Absent: Dave Schirmer

Administration Present: Amy Glasl, Superintendent
Stephanie Smith, Business Manager
Mel Aaron, High School Principal
Kristie Taylor, Elementary School Principal
Max Lowrie, Management Information Systems Director
Jason Edmonds, Supervisor of Special Education
Donna Smith, Board Secretary

Student Council Representatives Present: None

Faculty Present: Andrea Deible, Jill Orcutt, Bridget Wingard, Autumn Graybill, Rhonda Shook, Stephanie Kalinowski, Becky Whitling, Erin Hockenberry, Tracey Johnston, Stacey Wiles, Brad Frazier, Penni Renwick

News Representative Present: Brett Kriebel; THE CLARION NEWS

Others Present: Derrick Daugherty, Missy Kemmer-Daugherty, Rachel McConnell, Debbie Bottaro, Larry Jamison, Lauren Jamison, David Eggleton, Mark Aaron, Greg Rhoads, Jacob McCord-Wolbert, Gerald Wolbert, Mike Meals, Robert Smith, Michelle Baughman, Paul Baughman

WORK SESSION AND REGULAR VOTING MEETING COMBINED

PRESENTATIONS
Tracey Johnston, School Director Recognition month
Greg Rhoads of Brooks & Rhoads, CPA gave an overview of the 2018-19 Audit

MINUTES ADOPTED
Dave Eggleton made a motion, seconded by Roger Powell, to adopt the minutes of the November 20, 2019 regular voting meeting and the December 4, 2019 reorganization/voting meeting. The motion was affirmed by all.

NOVEMBER AND DECEMBER GENERAL FUND TREASURER REPORTS
The November and December General Fund Treasurers Reports were reviewed and accepted on a motion made by Dave Eggleton, seconded by Corry Bish, and affirmed by all.

NOVEMBER AND DECEMBER ACTIVITIES ACCOUNT REPORTS
The November and December Activities Account Reports were reviewed and accepted on a motion made by Rebecca Allison, seconded by Corry Bish, and affirmed by all.

NOVEMBER AND DECEMBER SCHOOL LUNCH ACCOUNT REPORTS
The November and December School Lunch Account Reports were reviewed and accepted on a motion made by Joe Billotte, seconded by Corry Bish, and affirmed by all.
BUDGET TRANSFERS APPROVED - NONE

NOVEMBER AND DECEMBER GENERAL FUND BILL SCHEDULES APPROVED
Joe Billotte made a motion, seconded by Dave Eggleton, to approve the November General Fund Bill Schedule in the amount of $1,121,748.14 and the December General Fund Bill Schedule in the amount of $1,625,290.82.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT
   Rebecca Allison reported that there has not been a meeting yet.
B. CLARION COUNTY CAREER CENTER
   Joe Billotte reported that the reorganization meeting was held on January 17, 2020. Braxton White, Clarion Area Board member, was appointed as Chairman of the Board.
C. LEGISLATIVE REPRESENTATIVE
   Gary Sproul reported that the state is proposing each school have a social worker and there has been nothing new on the cyber/charter school resolution.
D. C-LAEA
   Andrea Deible welcomed new members of the school board and shared that she will be the C-LAEA Association President until the end of the school year and then Rhonda Shook will take over.

COMMUNICATIONS
A. STUDENT COUNCIL REPRESENTATIVE’S REPORT
   Mel Aaron reported that the winter semi-formal dance will be held on January 25 and there will be a “Soup-er” bowl canned soup collection to benefit Community Action.
B. HIGH SCHOOL PRINCIPAL’S REPORT
   Mel Aaron reported that 7th grade students went to the YMCA and each student was given a membership for one year.
C. ELEMENTARY PRINCIPAL’S REPORT
   Kristie Taylor reported that Tracey Johnston organized a canned food drive in November 2019 and 1,028 cans of food were donated to the Clarion food pantry. Fifth grade students did nameplates for the board. Stephanie Kalinowski and Erin Hockenberry did a presentation on the ROX program and Brad Frazier and Bridget Wingard spoke about a program for 6th grade boys called RAISE.
D. SUPERVISOR OF SPECIAL EDUCATION
   Jason Edmonds reported that we have seen an almost 5% increase in our special education population due to students moving into the school district.
E. SUPERVISOR OF BUILDINGS AND GROUND’S REPORT-NONE
F. MANAGEMENT INFORMATION SYSTEMS DIRECTOR REPORT
   Max Lowrie reported that he and Richard Cumpston were able to inventory all electronic devices in the district which gave him a very good overview of the age of the equipment. He responded when asked the age of the oldest computer in the district, which is an HP that is 12 years old. Most devices are 5-12 years old.
G. BUSINESS MANAGER’S REPORT
Stephanie Smith reported that she has been attending trainings for the CSIU accounting system mandatory conversion. Budgets are due back to her by January 14 for the 2020-21 budget process.

H. SUPERINTENDENT’S REPORT
Superintendent Amy Glasl presented her 2019-20 goals. She spoke about the tool the school board used for her Superintendent’s Evaluation. Currently it is a PDE developed form. She also spoke about the development of the 2020-21 school calendar and building in snow days as compared to putting snow days at the end of the year. More discussion will be held at the next Superintendent’s meeting.

ANNOUNCEMENT OF EXECUTIVE SESSIONS
Gary Sproul announced the Board of School Directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 15, 2020</td>
<td>6:00 PM</td>
<td>High School</td>
<td>Personnel, MOU, employee discipline</td>
</tr>
</tbody>
</table>

OLD BUSINESS – NONE

PUBLIC COMMENT PERIOD
Mark Aaron, Limestone Township – The football co-op with Clarion Area is essential.

Robert Smith, Limestone Township – How many C-L kids played in the co-op? What was the cost? What does North Clarion pay?

Randy Shook, Clarion Township – The impact was huge when the boys worked together at the Clarion/Clarion-Limestone basketball to help a student get a basket.

Mike Smith, Limestone Township – Enjoyed his boys being in the co-op program and wants to see the reaffirmation.

Mike Ferguson, Limestone Township – The size of an athlete like his son can be an issue when going up against a senior.

Jill Orcutt, Union Township – The board had a chance to co-op track with Clarion Area but this school board would not take that opportunity.

NEW BUSINESS

FOOTBALL COOPERATIVE SPONSORSHIP WITH CLARION AREA RE-AFFIRMED
Corry Bish made a motion, seconded by Dave Eggleton, to re-affirm the Clarion-Limestone Area School District’s commitment to the football co-op with the Clarion Area School District for the next four years.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, No; Roger Powell, No, and Gary Sproul, Yes. The motion carried.
MOTION AMENDED FOR RETIREMENT MEMORANDUM OF UNDERSTANDING FOR SUPPORT STAFF
Dave Eggleton made a motion, seconded Corry Bish, to amend the motion for a memorandum of understanding to the support professional contract for staff retirement purposes effective through April 16, 2020.
Roll call vote: Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes; Gary Sproul, Yes, and Rebecca Allison, Yes. The motion carried.

RETIREMENT MEMORANDUM OF UNDERSTANDING APPROVED FOR SUPPORT STAFF
Dave Eggleton made a motion, seconded by Kathy Henry, to approve a memorandum of understanding to the support professional contract for staff retirement purposes effective through the April 16, 2020.
Roll call vote: Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes; Gary Sproul, Yes; Rebecca Allison, Yes, and Joe Billotte, Yes. The motion carried.

PROFESSIONAL STAFF RESIGNATION LETTERS TO BE ACCEPTED NO LATER THAN THE APRIL 15, 2020 SCHOOL BOARD MEETING
Corry Bish made a motion, seconded by Joe Billotte, to extend the deadline for professional staff resignation letters to be accepted no later than the regularly scheduled April 15, 2020 school board meeting.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

SHELLEY HUNTER EMPLOYMENT STATUS CHANGED TO FULL-TIME PARA-PROFESSIONAL
Kathy Henry made a motion, seconded by Rebecca Allision, to change the employment status of Shelly Hunter from a part-time classroom aide to a full-time paraprofessional beginning January 16, 2020 at a rate as defined in the Clarion-Limestone Support Professionals contract and pending receipt of all required legal documentation.
Roll call vote: Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes; Gary Sproul, Yes; Rebecca Allison, Yes; Joe Billotte, Yes, and Corry Bish, Yes. The motion carried.

JOHN POZZA HIRED AS A PART-TIME PARAPROFESSIONAL
Corry Bish made a motion, seconded by Rebecca Allison, to hire John Pozza as a part-time Paraprofessional (22.5 hours per week) beginning January 16, 2020 at a rate as defined in the Clarion-Limestone Support Professionals contract and pending receipt of all required legal documentation.
Roll call vote: Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes; Gary Sproul, Yes; Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes, and Dave Eggleton, Yes. The motion carried.

MANAGEMENT INFORMATION SYSTEMS SPECIALIST JOB DESCRIPTION APPROVED
Rebecca Allison made a motion, seconded by Corry Bish, to approve the Management Information Systems Specialist job description.
Roll call vote: Nathaniel Parker, Yes; Roger Powell, Yes; Gary Sproul, Yes; Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes, and Kathy Henry, Yes. The motion carried.
ACT 93 ADMINISTRATOR COMPENSATION PLAN AMENDED TO ADD THE MANAGEMENT INFORMATION SYSTEMS SPECIALIST POSITION
Kathy Henry made a motion, seconded by Joe Billotte, to amend the Act 93 Administrator Compensation Plan to include the Management Information Systems Specialist position. Roll call vote: Roger Powell, Yes; Gary Sproul, Yes; Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes, and Nathaniel Parker, Yes. The motion carried.

RICHARD CUMPSTON HIRED AS MANAGEMENT INFORMATION SYSTEMS SPECIALIST
Dave Eggleton made a motion, seconded by Corry Bish, to hire Richard Cumpston as Management Information Systems Specialist (260-day Act 93 position), with a January 16, 2020 start date at a pro-rated annual salary of $25,000 for 2019-20, pending receipt of all required legal documentation. Roll call vote: Gary Sproul, Yes; Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes, and Roger Powell, Yes. The motion carried.

SUPPLEMENTAL CONTRACTS APPROVED FOR 2019-20
Dave Eggleton made a motion, seconded by Joe Billotte, to approve the following supplemental contracts for the 2019-20 school year, pending receipt of all required legal documentation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Turnbull</td>
<td>Drama Set Co-Director</td>
<td>$531.50</td>
</tr>
<tr>
<td>Karly Reinsel</td>
<td>Drama Set Co-Director</td>
<td>$531.50</td>
</tr>
</tbody>
</table>

Roll call vote: Gary Sproul, Yes; Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes, and Roger Powell, Yes. The motion carried.

MOTION AMENDED TO FILE A LITIGATION CLAIM
Dave Eggleton made a motion, seconded by Nathaniel Parker, to amend the motion for the Clarion-Limestone Area School District to file a litigation claim with the local magistrate against previous employee ID# 793 with court fees not to exceed $1,000. Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

DISTRICT TO FILE A LITIGATION CLAIM AGAINST PREVIOUS EMPLOYEE #793
Corry Bish made a motion, seconded by Kathy Henry, for the Clarion-Limestone Area School District to file a litigation claim with the local magistrate against previous employee ID# 793 with court fees not to exceed $1,000. Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

AGREEMENT FOR EMPLOYEE ID # 774 APPROVED
Dave Eggleton made a motion, seconded by Kathy Henry, to approve an agreement with employee ID# 774. Roll call vote: Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes; Gary Sproul, Yes, and Rebecca Allison, Yes. The motion carried.

2019-20 DAY-TO-DAY SUBSTITUTES APPROVED
Corry Bish made a motion, seconded by Joe Billotte, to approve the following day-to-day substitutes for the 2019-20 school year, pending receipt of all required legal documentation:
Roll call vote: Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes; Gary Sproul, Yes; Rebecca Allison, Yes, and Joe Billotte, Yes. The motion carried.

**BRAD FRAZIER APPROVED AS AN AFTER-SCHOOL DETENTION SUPERVISOR**
Kathy Henry made a motion, seconded by Dave Eggleton, to approve Brad Frazier as an after-school detention supervisor for the 2019-20 school year.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**PAM MILLER RETIREMENT ACCEPTED EFFECTIVE JANUARY 15, 2020**
Dave Eggleton made a motion, seconded by Joe Billotte, to accept the resignation for retirement purposes effective January 15, 2020 for Pam Miller, Custodian I.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**AUTHORIZATION TO SEEK BIDS**
Dave Eggleton made a motion, seconded by Joe Billotte, authorizing the administration to seek bids for the 2020-21 general & art supplies, athletic, custodial, science, vo-ag, wood and metal shop supplies.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**2018-19 FINANCIAL REPORT WITH SUPPLEMENTAL INFORMATION APPROVED**
Dave Eggleton made a motion, seconded by Joe Billotte, to accept the Financial Report with Supplemental Information for the year ended June 30, 2019 as prepared by Brooks & Rhoads, including the Management Discussion and Analysis.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**2019-20 VOLUNTEERS APPROVED**
Dave Eggleton made a motion, seconded by Joe Billotte, to approve the following volunteers for the 2019-20 school year, pending receipt of all required legal documentation:

<table>
<thead>
<tr>
<th>Athletics</th>
<th></th>
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<tbody>
<tr>
<td></td>
<td>Rob Coull</td>
<td>Deena Love</td>
<td>Colby Himes</td>
</tr>
<tr>
<td>School</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nancy Bard</td>
<td>Kayla Grant</td>
<td>Virginia Karman</td>
</tr>
<tr>
<td></td>
<td>Vicky Rankin</td>
<td>Susan Reinsel</td>
<td>Steven Smail</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Marjorie Mary Frawley</td>
</tr>
</tbody>
</table>

Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.
CLARION-LIMESTONE PTO APPROVED TO PLACE A STORAGE SHED ON SCHOOL GROUNDS
Dave Eggleton made a motion, seconded by Joe Billotte, for approval of the Clarion-Limestone Elementary PTO to place a 12’ x 8’ portable storage shed on school grounds. Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

USE OF FACILITIES AGREEMENTS APPROVED
Dave Eggleton made a motion, seconded by Joe Billotte, to approve the following Use of Facilities Agreements:

Pride Volleyball Club/Ryan Troupe  High School or Elementary School Gym  January - April 2020**
Pride Volleyball Club/Ryan Troupe  High School Gym on Saturday – February 1, 2020 for a scrimmage

** dates determined upon availability of gyms

Michael Berto  Elementary School LGI room  January 30, February 6,13,20, 27 & March 5, 2020

Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

2019-20 ELECTIVE COURSES APPROVED
Dave Eggleton made a motion, seconded by Corry Bish, to approve the following elective courses:

2019-20 school year

Business
Student Representative to the Board of School Directors

2020-21 school year

Business  Music
Adobe Creative Cloud  Intro to Keyboard
Intro to Ukulele

Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

SAMURAH CURRY AND LAUREN JAMISON APPOINTED AS STUDENT REPRESENTATIVES TO THE SCHOOL BOARD
Dave Eggleton made a motion, seconded by Corry Bish, to appoint Samurah Curry and Lauren Jamison as Student Representatives to the Board of School Directors. The motion was amended to add these names, no public comment was made, and the motion was approved. Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

STUDENT ACTIVITY FUND ACCOUNTS APPROVED
Rebecca Allison made a motion, seconded by Joe Billotte, to approve the following student activity fund accounts:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Account Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>062 Baseball</td>
<td>80-0496-000-000-000-000-000-062-0000</td>
</tr>
<tr>
<td>063 Softball</td>
<td>80-0496-000-000-000-000-000-063-0000</td>
</tr>
<tr>
<td>064 Cross Country</td>
<td>80-0496-000-000-000-000-000-064-0000</td>
</tr>
</tbody>
</table>
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**FAMILY OF FOUR SPORTS PASS TO BE DONATED ANNUALLY TO CLARION ROTARY CLUB AUCTION AS A FUNDRAISING PRIZE**

Rebecca Allison made a motion, seconded by Joe Billotte, to annually donate a family of four sports pass as a fundraising prize (value $115) to the Clarion Rotary Club Auction.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**BABY GRAND PIANO DEEMED OF NO FURTHER USE TO THE SCHOOL DISTRICT**

Rebecca Allison made a motion, seconded by Joe Billotte, to deem the walnut baby grand piano of no further use to the school district and to seek bids for disposal if necessary.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**MILEAGE DONATED TO PURCHASE TOP FIVE AWARDS**

Rebecca Allison made a motion, seconded by Joe Billotte, for the board to donate mileage to and from board meetings to purchase money orders for the top five students in each secondary class.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

**ADJOURNMENT**

The meeting was adjourned at 8:49 PM on a motion made by Rebecca Allison, seconded by Kathy Henry, and affirmed by all.
Roll call vote: Rebecca Allison, Yes; Joe Billotte, Yes; Corry Bish, Yes; Dave Eggleton, Yes; Kathy Henry, Yes; Nathaniel Parker, Yes; Roger Powell, Yes, and Gary Sproul, Yes. The motion carried.

__________________________
Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS