School Board President Terry Leadbetter called the regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 6:30 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Mike Ferguson, Molly Greenawalt, Brian Hartle, Terry Leadbetter, Jamie Mahle, Mike Meals, Dave Schirmer, Ray Theiss, and Lee Stewart

Members Absent: None

Administration Present: Mike Stimac, Acting Superintendent
Brenda Reitz, Business Manager
Doug Rodgers, High School Principal
Kristie Taylor, Elementary Principal
Justin Merwin, Management Information Systems Director
Rick Sherman, Supervisor of Buildings and Grounds
Donna Smith, Board Secretary

Student Council Representatives Present: None
Faculty Present: Andrea Deible, Jolene Hays, Lorna Ondrasik, Shelly McCall, Mandy Truitt, Jenna Seeley, Lori Rawson
News Representative Present: Tom DiStefano, *THE CLARION NEWS*
Others Present: None

**ACADEMIC SPORTS LEAGUE PAAD WESTERN REGIONAL COMPETITION 2016**
Lorna Ondrasik presented an agenda for the Western Pa Regional Competition to be held February 12 & 13, 2016 here at Clarion-Limestone. She said 145 students from sixteen schools in the northwest region of Pennsylvania would participate. They will participate in essays, take tests, participate in a speech, and interview process all about the country of India. Lorna extended an invitation to the school board to come and see how their money is being invested and if they would like to be one of the 80 volunteers needed, she would be grateful.

**PRE-K PROGRAM PRESENTATION BY JOLENE HAYS AND KRISTIE TAYLOR**
Elementary Principal Kristie Taylor and Pre-K teacher Jolene Hays gave the board an update on the Pre-K program so far this year. Kristie commended Jolene on her hard work in getting the program up and running.

Jolene and Kristie presented a short video of snippets highlighting what the children have learned so far.

Matthew Culp, a parent spoke in support of the program stating that is it “nothing short of great!” and Marwa Swelam said that, “Miss Hay’s classroom is the best!”

**MEETING ADJOURNED TO EXECUTIVE SESSION**
The meeting was adjourned to executive session at 6:56 PM on a motion made by Mike Meals, seconded by Jamie Mahle, and affirmed by all.
REGULAR VOTING MEETING
School Board President Terry Leadbetter called the regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 7:12 PM in the Clarion-Limestone Area High School cafeteria.

ACCEPTING OR MODIFYING THE AGENDA
Jamie Mahle made a motion, seconded by Ray Theiss, to approve the January 20, 2016 agenda as presented. The motion was affirmed by all.

MINUTES ADOPTED
Jamie Mahle made a motion, seconded by Dave Schirmer, to adopt the minutes of the November 18 2015 work session/regular voting meeting, and the December 7, 2015 reorganization/voting meeting. The motion was affirmed by all.

NOVEMBER AND DECEMBER GENERAL FUND TREASURER REPORTS
The November and December General Fund Treasurer Reports were reviewed and accepted on a motion made by Ray Theiss, seconded by Brian Hartle, and affirmed by all.

NOVEMBER AND DECEMBER ACTIVITIES ACCOUNT REPORTS
The November and December Activities Account Reports were reviewed and accepted on a motion made by Dave Schirmer, seconded by Mike Meals, and affirmed by all.

NOVEMBER AND DECEMBER SCHOOL LUNCH ACCOUNT REPORTS
The November and December School Lunch Account Reports were reviewed and accepted on a motion made by Dave Schirmer, seconded by Ray Theiss, and affirmed by all.

BUDGET TRANSFERS APPROVED
Ray Theiss made a motion, seconded by Mike Meals, to approve budget transfers. See Attachment. Roll call vote: Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes; Ray Theiss, Yes, and Mike Ferguson, Yes. The motion carried.

NOVEMBER AND DECEMBER GENERAL FUND BILL SCHEDULES APPROVED
Dave Schirmer made a motion, seconded by Brian Hartle, to approve the November and December General Fund Bill Schedules in the amount of $758,595.23. Roll call vote: Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes; Ray Theiss, Yes, and Mike Ferguson, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT-No report
B. CLARION COUNTY CAREER CENTER
   Dave Schirmer reported that they held their reorganization meeting.
C. LEGISLATIVE REPRESENTATIVE –No report
D. C-LAEA REPRESENTATIVE
   Andrea Deible presented her report earlier in the evening and told the board that Mrs. Seeley, Mr. Beers and Mrs. Bertoni’s students wrote letters to the legislators about the state budget, some of which were hand delivered. She presented cupcakes to the school board in appreciation of everything that the school board does for the district.
COMMUNICATIONS
A. STUDENT COUNCIL REPRESENTATIVE’S REPORT - No report
B. HIGH SCHOOL PRINCIPAL’S REPORT
Doug Rodgers reported that the ASL team finished second place in their first two competitions. Some other highlights included students attending the PA State Farm Show and the Art Club is painting school spirit murals on the walls.
C. ELEMENTARY PRINCIPAL’S REPORT
Mrs. Taylor gave classroom spotlights highlighting projects and achievements of some of the third grade classrooms. She extended a special thanks to Jamie Emings and her family for decorating the Giving Tree for the elementary school that was displayed at the Park Inn in Clarion during the Christmas holiday.
D. SUPERVISOR OF BUILDINGS AND GROUND’S REPORT - No report
E. MANAGEMENT INFORMATION SYSTEMS DIRECTOR REPORT
Justin Merwin reported that he is solidifying his budget for next year.
E. BUSINESS MANAGER’S REPORT - No report
F. SUPERINTENDENT’S REPORT
Mike Stimac recognized the board as part of School Board Recognition month and is excited to work with the board as a team. He told Lorna Ondrasik she was “awesome” and said, “Our kids (ASL team) are different in a good way.” He also commended Jolene Hays on her classroom management in the Pre-K classroom.

ANNOUNCEMENT OF EXECUTIVE SESSIONS
Terry Leadbetter announced the Board of School Directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 20, 2015</td>
<td>6:56 PM</td>
<td>Clarion-Limestone HS</td>
<td>Contracts</td>
</tr>
</tbody>
</table>

PUBLIC COMMENT PERIOD - NONE

OLD BUSINESS – NONE

NEW BUSINESS

SUPPLEMENTAL CONTRACTS APPROVED
Jamie Mahle made a motion, seconded by Mike Meals, to approve the following supplemental contracts, pending receipt of all required legal documentation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Grace</td>
<td>Professional Development Coordinator (elementary school)</td>
<td>$835.50 (2016-17)</td>
</tr>
<tr>
<td>Christina Hall</td>
<td>Technical Director – school play</td>
<td>$1,011 (2015-16)</td>
</tr>
<tr>
<td>Tina Bennett</td>
<td>Music/Choreography – school play</td>
<td>$932 (2015-16)</td>
</tr>
<tr>
<td>Jenn Coast</td>
<td>Orchestration/Pit Conductor – school play</td>
<td>$932 (2015-16)</td>
</tr>
<tr>
<td>Kenda Zerbe</td>
<td>Assistant Director/Art – school play</td>
<td>$932 (2015-16)</td>
</tr>
<tr>
<td>Phil Pezzuti</td>
<td>Set Construction - school play</td>
<td>$300 (2015-16)</td>
</tr>
<tr>
<td>Kris Hamilton</td>
<td>Assistant Softball Coach</td>
<td>$1,896 (2015-16)</td>
</tr>
</tbody>
</table>

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.
MARGARET WATKINS APPROVED AS A NON-CERTIFIED SCHOOL NURSE SUBSTITUTE
Jamie Mahle made a motion, seconded by Dave Schirmer, to approve Margaret Watkins as a non-certified school nurse day-to-day substitute for the 2015-16 school year, pending receipt of all required legal documentation.
Roll call vote: David Schirmer, Yes; Lee Stewart, Yes; Ray Theiss, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes.
The motion carried.

GRETA EDMONDS, ELEMENTARY SCHOOL NURSE AWARDED TENURE
Dave Schirmer made a motion, seconded by Jamie Mahle, to award tenure to Greta Edmonds, elementary school nurse.
Roll call vote: Lee Stewart, Yes; Ray Theiss, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and David Schirmer, Yes.
The motion carried.

KELI GRIFFITH LEAVE WITHOUT PAY APPROVED
Dave Schirmer made a motion, seconded by Jamie Mahle, to approve 2.5 days of leave without pay for Keli Griffith, elementary teacher, March 3 (1/2 day), 4 and 7, 2016.
Roll call vote: Lee Stewart, Yes; Ray Theiss, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and David Schirmer, Yes.
The motion carried.

ALYSSA SWARTZFAGER FAMILY MEDICAL LEAVE APPROVED
Dave Schirmer made a motion, seconded by Jamie Mahle, to approve family medical leave for Alyssa Swartzfager, elementary school teacher, beginning approximately March 9, 2016 through May 6, 2016. The leave will run concurrent with her sick days.
Roll call vote: Lee Stewart, Yes; Ray Theiss, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and David Schirmer, Yes.
The motion carried.

2016-17 HIGH SCHOOL CURRICULUM CHANGES APPROVED
Dave Schirmer made a motion, seconded by Jamie Mahle, to approve the following high school curriculum changes for the 2016-17 school year:

Add:
Science 9
Introduction to Agricultural Mechanics & Technology
Introduction to Agriculture

Eliminate:
Animal Science

Roll call vote: Lee Stewart, Yes; Ray Theiss, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and David Schirmer, Yes.
The motion carried.
January 20, 2016

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FIRST READING OF POLICY 824 AND POLICY 916 APPROVED
Dave Schirmer made a motion, seconded by Jamie Mahle, to approve the first reading of the following policies:

Policy 916 – Volunteers
Policy 824 – Maintaining Professional Adult/Student Boundaries

Roll call vote: Lee Stewart, Yes; Ray Theiss, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and David Schirmer, Yes. The motion carried.

2015 SINGLE AUDIT REPORT AND MANAGEMENT DISCUSSION AND ANALYSIS APPROVED
Jamie Mahle made a motion, seconded by Mike Meals, to accept the Single Audit Report for the year ended June 30, 2015 as prepared by Brooks & Rhoads, including the Management Discussion and Analysis.
Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, No, and Ray Theiss, Yes. The motion carried.

AUTHORIZATION TO SEEK BIDS
Jamie Mahle made a motion, seconded by Mike Meals, authorizing the administration to seek bids for the 2016-17 general & art supplies, athletic, custodial, science, vo-ag, wood and metal shop supplies.
Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

ADMINISTRATION AUTHORIZED TO ESTABLISH NATURAL GAS AND ELECTRIC PRICING
Jamie Mahle made a motion, seconded by Mike Meals, to give administration the authorization to establish natural gas and electric pricing at their discretion.
Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

OVERNIGHT TRIPS APPROVED
Jamie Mahle made a motion, seconded by Mike Meals, to approve the following overnight trips:

<table>
<thead>
<tr>
<th>Senior class</th>
<th>Washington, D.C</th>
<th>April 14, 15, &amp; 16, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Honor Society</td>
<td>Gettysburg/Hershey PA</td>
<td>May 17 &amp; 18, 2016</td>
</tr>
</tbody>
</table>

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

DANCERS STUDIO APPROVED TO USE HIGH SCHOOL AUDITORIUM AND CAFETERIA
Jamie Mahle made a motion, seconded by Mike Meals, to approve Dancers Studio of Clarion to use the high school auditorium and cafeteria on March 4 and March 5, 2016.
Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.
2015-16 SCHOOL VOLUNTEERS APPROVED
Jamie Mahle made a motion, seconded by Mike Meals, to approve the following school volunteers for the 2015-16 school year, pending receipt of all required legal documentation:

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charlene Cousins</td>
</tr>
<tr>
<td>Brandon Bell</td>
</tr>
<tr>
<td>Tiffany Daniels</td>
</tr>
<tr>
<td>Rob Rinker</td>
</tr>
<tr>
<td>Stasia Coon</td>
</tr>
<tr>
<td>Stephanie Klugh</td>
</tr>
<tr>
<td>Rick Simpson</td>
</tr>
<tr>
<td>Kyle Walter</td>
</tr>
</tbody>
</table>

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

VAN DRIVERS APPROVED FOR RANDY MCLENDON, INC.
Jamie Mahle made a motion, seconded by Mike Meals, to approve Eugene Crawford and William Edwards as van drivers for Randy McLendon, Inc. for the 2015-16 school year and approve as substitute drivers for other bus contractors, pending receipt of all required legal documentation.

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

MARISSA ATHERTON RESIGNATION ACCEPTED AS SCHOOL DENTAL HYGIENIST
Jamie Mahle made a motion, seconded by Mike Meals, to accept the resignation effective immediately of Marissa Atherton for her contracted service as the School Dental Hygienist as well as no longer requiring the services of Dr. Michael Johnson as her consulting dentist.

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

LOCAL ADVISORY COMMITTEE MEETING MINUTES APPROVED
Jamie Mahle made a motion, seconded by Mike Meals, to approve the January 7, 2016 Agricultural Local Advisory Committee minutes.

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

MILEAGE DONATED TO PURCHASE TOP FIVE AWARDS
Jamie Mahle made a motion, seconded by Mike Meals, for the board to donate mileage to and from board meetings to purchase money orders for the top five students in each secondary class.

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

TAX COLLECTION COMMITTEE APPROVED
Jamie Mahle made a motion, seconded by Mike Meals, to appoint Jeffrey Barlett, Mike Stimac, and Brenda Reitz as delegates to the Tax Collection Committee (TCC).

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.
SCHOOL BOARD ADOPTS PRINCIPLES FOR GOVERNANCE AND LEADERSHIP
Jamie Mahle made a motion, seconded by Mike Meals, to adopt the Principles for Governance and Leadership as presented by the Pennsylvania School Boards Association (PSBA).
Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes, Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Lee Stewart, Yes, and Ray Theiss, Yes. The motion carried.

ADJOURNMENT
The meeting was adjourned at 7:50 PM on a motion made by Jamie Mahle, seconded by Dave Schirmer, and affirmed by all.

Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS