School Board President Terry Leadbetter called the work session/regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 6:39 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Mike Ferguson, Brian Hartle, Terry Leadbetter, Jamie Mahle, Mike Meals (entered meeting at 6:45 P.M), Dave Schirmer, Ray Theiss, and Gary Wolbert

Members Absent: Molly Greenawalt

Administration Present: John Johnson, Superintendent
Brenda Reitz, Business Manager
Kristie Taylor, Elementary Principal
Mike Stimac, High School Principal
Justin Merwin, Management Information Systems Director
Rick Sherman, Supervisor of Buildings and Grounds
Donna Smith, Board Secretary

Student Council Representatives Present: None
Faculty Present: Andrea Deible, Tracey Johnston, Emily Coulson, Christy Runyan
News Representative Present: Tom DiStefano, THE CLARION NEWS
Others Present: Cara Runyan and Reese Runyan

JANUARY IS SCHOOL DIRECTOR RECOGNITION MONTH
JJ addressed the school board and recognized them for their service as school board members. Board members gave a word describing their first year as a Clarion-Limestone school board member.

CARA RUNYAN RECOGNIZED
Cara Runyan, fifth grade student, was recognized as our winner of the Edgar Snyder “My Holiday Wish” poster contest. She won a $100 gift card and $1,000 for our school for art supplies.

MEETING ADJOURNED TO EXECUTIVE SESSION
The meeting was adjourned to executive session at 6:50 PM on a motion made by Gary Wolbert, seconded by Jamie Mahle, and affirmed by all.

REGULAR VOTING MEETING
School Board President Terry Leadbetter called the regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 7:10 PM in the Clarion-Limestone Area High School cafeteria.

ACCEPTING OR MODIFYING THE CONSENT AGENDA
Gary Wolbert made a motion, seconded by Dave Schirmer, to approve the January 21, 2015 consent agenda as presented. The motion was affirmed by all.

MINUTES ADOPTED
Jamie Mahle made a motion, seconded by Dave Schirmer, to adopt the minutes of the November 19, 2014 work session/regular voting meeting, and the December 3, 2014 reorganization/voting meeting. The motion was affirmed by all.
NOVEMBER AND DECEMBER TREASURER REPORTS
The November and December General Fund Treasurer Reports were reviewed and accepted on a motion made by Jamie Mahle, seconded by Ray Theiss, and affirmed by all.

NOVEMBER AND DECEMBER ACTIVITIES ACCOUNT REPORTS
The November and December Activities Account Reports were reviewed and accepted on a motion made by Dave Schirmer, seconded by Mike Meals, and affirmed by all.

NOVEMBER AND DECEMBER SCHOOL LUNCH ACCOUNT REPORTS
The November and December School Lunch Account Reports were reviewed and accepted on a motion made by Gary Wolbert, seconded by Ray Theiss, and affirmed by all.

BUDGET TRANSFERS APPROVED
Ray Theiss made a motion, seconded by Brian Hartle, to approve budget transfers. See Attachment. Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.

DECEMBER AND JANUARY GENERAL FUND BILL SCHEDULE APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve the December and January General Fund Bill Schedule in the amount of $839,451.28. Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT
   Mike Meals reminded the board about the shared services agreement that the Riverview Intermediate Unit has established with IU#28. It may be an option for us to explore shared services with other school districts in the future.
B. CLARION COUNTY CAREER CENTER
   Dave Schirmer reported that negotiations have started.
C. LEGISLATIVE REPRESENTATIVE – No report
D. C-LAEA REPRESENTATIVE
   Andrea Deible told the board she appreciates everything that the school board does. She is honored to be part of such a close-knit school district that “always looks out for the best interests of the kids”.

COMMUNICATIONS
A. STUDENT COUNCIL REPRESENTATIVE’S REPORT
   Mike Stimac gave an update on upcoming events including the winter semi-formal dance to be held on February 7 for grades 7-12. Proceeds from the dance will be donated to the Autism Society of Pennsylvania.
B. HIGH SCHOOL PRINCIPAL’S REPORT
   Mike Stimac reported that the ASL team finished second place overall at the January 10 competition at Gannon. The team has successfully qualified for the state championship. The district hosted over 100 students at the PMEA District 3 Band Festival.
C. ELEMENTARY PRINCIPAL’S REPORT
   Mrs. Taylor talked about events in the elementary that took place during the holidays including the Kindergarten Christmas program, Spelling Bee, First Grade Feast, and the Life Skills Thanksgiving dinner.
D. SUPERVISOR OF BUILDINGS AND GROUND’S REPORT
Rick Sherman reported that the soft sound acoustic panels have been installed in the elementary gymnasium and they have made a big difference in the noise levels.

E. MANAGEMENT INFORMATION SYSTEMS DIRECTOR REPORT
Justin Merwin reported that he is solidifying his budget for next year and is canvassing vendors for the best pricing.

E. BUSINESS MANAGER’S REPORT
Brenda Reitz reported that the budget process has already started for next year. Contract negotiations are beginning next week with the first meeting scheduled on January 28. She also spoke about the Homestead/Farmstead requirements.

F. SUPERINTENDENT’S REPORT
John Johnson talked about the four elementary teachers who are retiring, and said that he feels like “another piece of his heart is being taken out.” He also congratulated the FFA for the progress they have made and the ASL for their competition success.

ANNOUNCEMENT OF EXECUTIVE SESSIONS
Terry Leadbetter announced the Board of School Directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 21, 2015</td>
<td>6:50 PM</td>
<td>Clarion-Limestone HS</td>
<td>Personnel</td>
</tr>
</tbody>
</table>

PUBLIC COMMENT PERIOD - NONE

OLD BUSINESS – NONE

NEW BUSINESS

PROFESSIONAL STAFF RESIGNATIONS ACCEPTED
Mike Meals made a motion, seconded by Jamie Mahle, to accept the resignation for retirement purposes of the following teachers effective June 30, 2015:

- Pamela Peters, Elementary Teacher
- Nancy Wyatt, Elementary Teacher
- Stasia Coon, Learning Support Teacher
- Jan Huffman, Elementary Title 1 Teacher

Roll call vote: Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

DEB MATTHEWS APPROVED FOR PER-DIEM BACHELORS STEP-1 SALARY
Gary Wolbert made a motion, seconded by Ray Theiss, to pay Deb Matthews, retroactively from August 20, 2014 through January 16, 2015, as an English long-term substitute, at a per-diem Bachelors, Step 1 salary rate, as per the professional staff contract.

Roll call vote: David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.
STACI KEIHL HIRED AS PART-TIME TITLE 1 AIDE
Mike Meals made a motion, seconded by Brian Hartle, to hire Staci Keihl as a part-time Title 1 elementary aide (4.5 hours per day/22.5 hours per week) beginning effective January 22, 2015, pending receipt of all required legal documentation.
Roll call vote: Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and David Schirmer, Yes. The motion carried.

2014-15 SUPPLEMENTAL CONTRACTS APPROVED
Gary Wolbert made a motion, seconded by Dave Schirmer, to approve the following 2014-15 supplemental contracts, pending receipt of all required legal documentation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracey Johnston</td>
<td>Assistant junior high volleyball coach</td>
<td>$439</td>
</tr>
<tr>
<td>Steve “Gus” Simpson</td>
<td><strong>Elementary girls basketball coach</strong></td>
<td>$610</td>
</tr>
<tr>
<td></td>
<td>**program started approximately November 3, 2014</td>
<td></td>
</tr>
</tbody>
</table>

Roll call vote: Gary Wolbert, Yes; Mike Ferguson, Yes; Brian Hartle, Abstain; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes, and Ray Theiss. The motion carried.

2015-16 REAL ESTATE TAX INCREASE NOT TO EXCEED INDEX
Ray Theiss made a motion, seconded by Brian Hartle, to adopt a resolution not to raise the 2015-16 real estate taxes above the index.
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

2014 GENERAL PURPOSE FINANCIAL STATEMENT AND SINGLE AUDIT REPORT APPROVED
Dave Schirmer made a motion, seconded by Jamie Mahle, to accept the General Purpose Financial Statements report and the Single Audit Report for the year ended June 30, 2014 as prepared by Richard M. Troese and Associates, including the Management Discussion and Analysis.
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

WORKSHOP/TRAINING APPROVED AS PART OF THE RURAL AND LOW INCOME SCHOOLS GRANT
Gary Wolbert made a motion, seconded by Ray Theiss, for retroactive approval of the Agreement for Consulting Services between aha! Process, Inc. to provide a workshop/training on February 16, 2015 titled A Framework for Understanding Poverty. The Rural and Low Income Schools Grant will cover the $5,985 cost of the training.*
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

MICROSOFT SERVER PRODUCT PURCHASING GROUP PARTICIPATION AGREEMENT APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, for retroactive approval of the Participation Agreement with the Lancaster-Lebanon Intermediate Unit 13 (IU#13) for the Microsoft’s Server Product Purchasing Group Participation Agreement.
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.
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INSTRUMENT LOAN/USE CONTRACT WITH CLARION UNIVERSITY APPROVED
Jamie Mahle made a motion, seconded by Ray Theiss, for retroactive approval of the Instrument Loan/Use Contract with Clarion University of PA for the use of instruments for the PMEA District 3 Band Festival, January 8-10, 2015.
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

PYRAMID HEALTHCARE, INC. EDUCATIONAL SERVICES AGREEMENT APPROVED
Jamie Mahle made a motion, seconded by Ray Theiss, for retroactive approval of the Educational Services Agreement with Pyramid Healthcare, Inc., Soaring Heights School, DuBois, PA for the 2014-15 school year. (Special Education Services)
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

CHARLES BLOTZER APPROVED AS A BUS/VAN DRIVER FOR HAINES TRANSPORTATION
Jamie Mahle made a motion, seconded by Ray Theiss, to approve Charles Blotzer as a bus/van driver for Haines Transportation, Inc. for the 2014-15 school year and approve as a substitute driver for other bus contractors, pending receipt of all required legal documentation.
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

BETTY KAY CRAIN FAMILY MEDICAL LEAVE APPROVED
Jamie Mahle made a motion, seconded by Ray Theiss, to approve Family Medical Leave for Betty Kay Crain, Transportation Director/PIMS Coordinator, December 2-22, 2014. The leave will run concurrent with her sick days.
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

PAM MILLER LEAVE WITHOUT PAY APPROVED
Jamie Mahle made a motion, seconded by Ray Theiss, to approve ½-day leave without pay (after available leave is applied) on January 19, 2015 and a full day on January 20, 2015 for Pam Miller, Custodian I.
Roll call vote: Mike Ferguson, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, and Gary Wolbert, Yes. The motion carried.

2014-15 SCHOOL CALENDAR MODIFIED
Jamie Mahle made a motion, seconded by Ray Theiss, of a modification to the 2014-15 school calendar changing March 13 & April 1 to school days to make up for the January 9 & 12, 2015 snow days.
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.
APPROVAL OF COURSE CHANGES AND NEW COURSES FOR THE 2015-16 SCHOOL YEAR
Jamie Mahle made a motion, seconded by Ray Theiss, to approve changes to the Business Education Course descriptions for the 2015-16 schools year, and the addition of the following courses for the 2015-16 school year:

- Essential Business Communications (Elective course)
- Introduction to Agriculture – 8th grade
- Agricultural Sciences I – 9th grade

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes The motion carried.

AUTHORIZATION TO SEEK BIDS
Jamie Mahle made a motion, seconded by Ray Theiss, authorizing the administration to seek bids for the 2015-16 general & art supplies, athletic, custodial, science, vo-ag, wood and metal shop supplies.

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes The motion carried.

ADMINISTRATION AUTHORIZED TO ESTABLISH NATURAL GAS AND ELECTRIC PRICING
Jamie Mahle made a motion, seconded by Ray Theiss, to give administration the authorization to establish natural gas and electric pricing at their discretion.

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes The motion carried.

AGRICULTURAL LOCAL ADVISORY COMMITTEE MEETING MINUTES APPROVED
Jamie Mahle made a motion, seconded by Ray Theiss, to approve the January 14, 2015 Agricultural Local Advisory Committee minutes as presented.

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes The motion carried.

LEADERS EARLY ADMISSION PROGRAM (LEAP) PARTICIPATION APPROVED
Jamie Mahle made a motion, seconded by Ray Theiss, to approve participation in the Leaders Early Admission Program (LEAP) through Clarion University of PA.

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes The motion carried.

MILEAGE DONATED TO PURCHASE TOP FIVE AWARDS
Jamie Mahle made a motion, seconded by Ray Theiss, for the board to donate mileage to and from board meetings to purchase money orders for the top five students in each secondary class.

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes The motion carried.
January 21, 2015
Page 7

**VO-AG OCCUPATIONAL ADVISORY COMMITTEE APPROVED**
Jamie Mahle made a motion, seconded by Ray Theiss, to approve the Vo-ag Occupational Advisory Committee:

Gary Yeaney - Annabel Grazing Farms  Ron Ehrhart - Brookville Equipment
Patricia Anderson - PSU Extension Clarion County  Dave Schirmer - Retired Vo-Ag Teacher
Frank Stoops – Farmer  Andy Chandler - CEO of Dartonya
Jim Henry - Cow/Calf  Operator Manufacturing
John Blachier (Clarion Cabinetry - Owner)  Steve Baker (Forrester)
Ben Legum (Clarion University)  Mindy Stoops (Vo-ag Teacher)
Mike Stimac (principal)  Gabe Gehenio (metal teacher)
Phil Pezzuti (wood teacher)  Sarah Meals (Bio teacher)

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Abstain; David Schirmer, Abstain; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes  The motion carried.

**TAX COLLECTION COMMITTEE APPROVED**
Jamie Mahle made a motion, seconded by Ray Theiss, to appoint Jeffrey Barlett, John Johnson, and Brenda Reitz as delegates to the Tax Collection Committee (TCC).
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; David Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes  The motion carried.

**DEPUTY TAX COLLECTORS APPOINTED**
Jamie Mahle made a motion, seconded by Ray Theiss, to approve the appointment of the following Deputy Tax Collectors (as defined in Local Tax Collection Law, Section 22 (B) [72 P.S. § 5511.22]):

<table>
<thead>
<tr>
<th>Tax Collector</th>
<th>Township/Borough</th>
<th>Deputy Tax Collector</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Simpson</td>
<td>Corsica Borough</td>
<td>Brittany K. Ankeny</td>
</tr>
<tr>
<td>Brenda Bunch</td>
<td>Clarion Borough</td>
<td>Lisa Deemer</td>
</tr>
<tr>
<td>Daphne Himes</td>
<td>Limestone Township</td>
<td>Patricia Lewis</td>
</tr>
<tr>
<td>Vicki B. Johnson</td>
<td>Millcreek Township</td>
<td>Sandra L. Himes</td>
</tr>
<tr>
<td>Patricia Lewis</td>
<td>Strattanville Borough</td>
<td>James T. Lewis III</td>
</tr>
<tr>
<td>Tracy Finnefrock</td>
<td>Union Township</td>
<td>Karen C. Simpson</td>
</tr>
</tbody>
</table>

**ADJOURNMENT**
The meeting was adjourned at 7:50 PM on a motion made by Dave Schirmer, seconded by Ray Theiss, and affirmed by all.

______________________________
Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS