School Board Vice-President Terry Leadbetter called the work session/regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 6:30 PM in the high school cafeteria.

Members Present: Kathy Henry, Terry Leadbetter, Jamie Mahle, Mike Meals, Roger Powell, Dave Schirmer, Gary Sproul, and Lee Stewart
Members Absent: Molly Greenawalt
Administration Present: Amy J. Glasl, Superintendent
   Stephanie Reitz, Business Manager
   Mel Aaron, High School Principal
   Kristie Taylor, Elementary School Principal
   Dan Brocious, Management Information Systems Director
   Jason Edmonds, Special Education Supervisor
   Bob Coleman, Supervisor of Buildings and Grounds
   Donna Smith, Board Secretary
Student Senate Representative(s) Present: None
Staff Present: Rhonda Shook, Vicki Woodrow
News Representative(s) Present: Aly Delp, explorclarion.com; Randy Bartley, The Oil City Derrick; Samantha Beal, The Clarion News
Others present: Rebecca Allison, Nathaniel Parker

**CYBER SCHOOL PRESENTATION**
Holly Pence provided a cyber-school presentation

**MEETING ADJOURNED TO EXECUTIVE SESSION**
The meeting was adjourned to executive session at 6:31 PM.

**REGULAR VOTING MEETING**
School Board Vice-President Terry Leadbetter called the regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 7:16 PM in the Clarion-Limestone Area High School cafeteria.

**ACCEPTING OR MODIFYING THE AGENDA**
Mike Meals made a motion, seconded by Lee Stewart, to accept the agenda as presented. The motion was affirmed by all.

**PUBLIC COMMENT PERIOD**
Rebecca Allison, Millcreek Township – Will the district be filling the vacant positions?

**MINUTES ADOPTED**
Dave Schirmer made a motion, seconded by Kathy Henry, to adopt the minutes of the April 17, 2019 work session/regular voting meeting and the April 23, 2019 special voting meeting. The motion was affirmed by all.
TREASURER’S REPORT - NONE

ACTIVITIES ACCOUNT REPORT - NONE

SCHOOL LUNCH ACCOUNT REPORT - NONE

BUDGET TRANSFERS - NONE

APRIL GENERAL FUND BILL SCHEDULE
Dave Schirmer made a motion, seconded by Mike Meals to approve the April General Fund Bill Schedule in the amount of $1,100,449.69.
Roll call vote: Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes, and Lee Stewart, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT – No report, there was no May meeting
B. CLARION COUNTY CAREER CENTER – No report
C. LEGISLATIVE REPRESENTATIVE
Gary Sproul reported that Senate Bill 440 will allow an amendment to school code for flexible instructional days. Senate Bill 115 will mandate that high school students be required to have CPR instruction by grade 12.
D. C-LAEA REPRESENTATIVE – No report

COMMUNICATIONS
A. ATHLETIC COMMITTEE REPORT
The football co-op talks are going well. A meet the team and coaches’ event will be held on May 19.
B. STUDENT SENATE REPRESENTATIVE’S REPORT
National Honor Society and Student Council members will be participating the Adopt-A-Highway” cleanup program. Student Council members from Clarion Area met with our Student Council members to discuss things such as a new mascot and team colors.
C. SECONDARY PRINCIPAL’S REPORT
Mel Aaron reported that the Academic Sports League Team was second in the on-line national competition. The senior awards banquet will be held on May 28.
D. ELEMENTARY PRINCIPAL’S REPORT
Kristie Taylor reported that numerous field trips have been scheduled. She also thanked the PTO for doing a sensory walk on the sidewalk above the playground.
E. SPECIAL EDUCATION SUPERVISOR
Jason Edmonds reported that we will have our special education cyclical monitoring in the spring of 2020.
F. SUPERVISOR OF BUILDINGS AND GROUNDS REPORT
Bob Coleman reported that he will be replacing the skylights at the elementary school and that the lighting projects are finished. New bark mulch will be put on the playground and the road to the baseball/softball fields have been graveled.
G. MANAGEMENT INFORMATION SYSTEMS DIRECTOR
Dan Brocious reported that the CSIU student information system conversion is proceeding well.
H. BUSINESS MANAGER’S REPORT
Stephanie Smith presented the 2019-20 preliminary budget.
I. SUPERINTENDENT’S REPORT – No report

EXECUTIVE SESSIONS ANNOUNCEMENT
Board Vice-President Terry Leadbetter announced the Board of School Directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 23, 2019</td>
<td>7:30 PM</td>
<td>Clarion-Limestone HS</td>
<td>Contract Negotiations</td>
</tr>
<tr>
<td>May 15, 2019</td>
<td>6:31 PM</td>
<td>Clarion-Limestone HS</td>
<td>Personnel &amp; Contracts</td>
</tr>
</tbody>
</table>

OLD BUSINESS - NONE

NEW BUSINESS

RESOLUTION ADOPTED FOR THE 2019-20 PROPOSED FINAL SCHOOL BUDGET
Mike Meals made a motion, seconded by Dave Schirmer, for approval to adopt the Resolution Authorizing the Proposed Final Budget Display and Advertising [and Per Capita Tax Notice] for the 2019-20 proposed final school budget in the amount of $15,155,105 (2018-19 final budget amount was $15,797,878).
Roll call vote: Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes, and Lee Stewart, Yes. The motion carried.

2019-20 DEPOSITORIES APPROVED
Jamie Mahle made a motion, seconded by Gary Sproul, to approve the following 2019-20 depositories:

- Farmers National Bank
- State Treasurer’s Invest Program
- First Commonwealth Bank
- PA School District Liquid Asset Fund/PNC
- Summit Brokerage Services, Inc.
- S & T Bank
- PA Local Government Investment Trust
- Financial Northeastern Companies (FNC)
- Pershing LLC/BNY Melon
- NexTier Bank

Roll call vote: Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes, and Lee Stewart, Yes. The motion carried.

BROOKS & RHoads APPOINTED AS AUDITOR
Lee Stewart made a motion, seconded by Dave Schirmer, to appoint Brooks and Rhoads, CPA to audit the district accounts for the year ending June 30, 2019 at a cost of $8,500 for the financial statement audit (was $9,150) plus $4,250 (was $4,000) for tax collector audits.
Roll call vote: Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes. The motion carried.

MAIELLO, BRUNGO & MAIELLO, LLP APPROVED AS SCHOOL SOLICITORS FOR THE 2019-20 FISCAL YEAR
Dave Schirmer made a motion, seconded by Gary Sproul, to approve Maiello, Brungo & Maiello, LLP as school district legal counsel for the 2019-20 fiscal year at a rate of $110 per hour (same as last year) for General Solicitor services and $135 per hour (same as last year) for Special Council services such as litigation or labor negotiations. Fee for attendance at six (6) meetings will be $450 (was $350). The para-professionals service will be billed at $75.00 per hour.
Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes, and Terry Leadbetter, Yes. The motion carried.

**2019-20 HEALTH INSURANCE RATES APPROVED**
Lee Stewart made a motion, seconded by Mike Meals, to approve the 2019-20 Blue Cross/Blue Shield/Major Medical rates. See attachment.
Roll call vote: Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

**LIFE INSURANCE AND LONG-TERM DISABILITY INSURANCE COVERAGE THROUGH ONE AMERICA APPROVED**
Mike Meals made a motion, seconded by Lee Stewart to approve the proposal from One America through the Enscoe Long Insurance Group for Life Insurance and Long-Term Disability coverage effective July 1, 2019 through June 30, 2022 as follows:

<table>
<thead>
<tr>
<th>Current Boston Mutual Life Insurance Plan annual premium</th>
<th>$7,215.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>One America Life Insurance Program annual premium</td>
<td>$5,154.00</td>
</tr>
<tr>
<td>Annual Savings</td>
<td>$2,061.60</td>
</tr>
<tr>
<td>Current UNUM Long Term Disability annual premium</td>
<td>$4,469.04</td>
</tr>
<tr>
<td>One America Long Term Disability annual premium</td>
<td>$1,926.96</td>
</tr>
<tr>
<td>Annual Savings</td>
<td>$2,542.08</td>
</tr>
</tbody>
</table>

Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

**ADDITIONAL SUMMER HOURS APPROVED FOR CLERKS**
Lee Stewart made a motion, seconded by Dave Schirmer, to approve additional summer hours for clerks not to exceed 50 hours at the elementary school and 30 hours at the high school (the same as last year).
Roll call vote: Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes; Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and Roger Powell, Yes. The motion carried.

**ADDITIONAL SUMMER HOURS APPROVED FOR CLERKS FOR CSIU STUDENT DATA CONVERSION**
Mike Meals made a motion, seconded by Gary Sproul, to approve up to 30 additional summer hours for the CSIU student data conversion.
Roll call vote: Gary Sproul, Yes; Lee Stewart, Yes; Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes, and Dave Schirmer, Yes. The motion carried.

**SCHOOL NURSE ADDITIONAL SUMMER HOURS APPROVED**
Lee Stewart made a motion, seconded by Dave Schirmer, to approve additional summer hours for the school nurses not to exceed 60 hours.
Roll call vote: Lee Stewart, Yes; Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes, and Gary Sproul, Yes. The motion carried.
2018-19 DAY-TO-DAY SUBSTITUTES APPROVED
Mike Meals made a motion, seconded by Lee Stewart, to approve following day-to-day substitutes for the 2018-19 school year, pending receipt of all required legal documentation:

Jessica Schwabenbauer  Aide, Clerical
Megan Kelley  PreK-4; Special Education PK-8
Kelsey Lutz  PreK-4; Special Education PK-8

Roll call vote: Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes, and Gary Sproul, Yes. The motion carried.

2019-20 SUPPLEMENTAL CONTRACTS APPROVED
Mike Meals made a motion, seconded by Lee Stewart, to approve the following 2019-20 supplemental contracts, pending receipt of all required legal documentation:

Madison Nugent  Head Varsity Cheerleading Coach  $2,248
Scott Fox  Assistant Varsity Basketball Coach  $3,270

Roll call vote: Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes, and Lee Stewart, Yes. The motion carried.

PHEAA WORKER APPROVED FOR HIRE
Mike Meals made a motion, seconded by Dave Schirmer, to hire Nicholas Cyphert as a PHEAA State-Work Study summer worker, pending PHEAA approval and receipt of all required legal documentation.

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes, and Terry Leadbetter, Yes. The motion carried.

ROBERT KRIEBEL APPROVED AS A BUS/VAN DRIVER FOR ROSSEY BUSING
Mike Meals made a motion, seconded by Gary Sproul, to approve Robert Kriebel as a bus/van driver for Rossey Busing for the 2018-19 school year and approve as a substitute driver for other bus contractors, pending receipt of all required legal documentation.

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes, and Terry Leadbetter, Yes. The motion carried.

SHARED SPECIAL EDUCATION PROGRAMMING MEMORANDUM WITH CLARION AREA APPROVED FOR THE 2019-20 SCHOOL YEAR
Dave Schirmer made a motion, seconded by Gary Sproul, to share special education programming with Clarion Area School District at a $12,500 cost per student for the 2019-20 school year, not to include itinerant services.

Roll call vote: Mike Meals, Yes; Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.
EDWARD DULAVITCH & CARLENE PLUCINSKI RETIREMENTS ACCEPTED
Lee Stewart made a motion, seconded by Dave Schirmer, to accept the resignations of the following employees for retirement purposes effective at the end of the 2018-19 school year:

   Edward Dulavitch, Social Studies teacher  
   Carlene Plucinski, Elementary school teacher

Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes.  The motion carried.

LEAVE WITHOUT PAY APPROVED FOR ANN DOLBY
Lee Stewart made a motion, seconded by Dave Schirmer, to approve leave without pay (after available leave is applied) for Ann Dolby on April 29 and May 6, 2019.

Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes.  The motion carried.

AUTHORIZATION TO MAKE FINAL 2018-19 BUDGET TRANSFERS
Lee Stewart made a motion, seconded by Dave Schirmer, granting authorization to make final budget transfers and journal entries to close the 2018-19 accounts.

Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes.  The motion carried.

2019-20 AUTHORIZATION TO PARTICIPATE IN STATE AND FEDERAL PROGRAMS
Lee Stewart made a motion, seconded by Dave Schirmer, to participate in all 2019-20 federal programs and other grants as part of the district budget.

Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes.  The motion carried.

2019-20 CONFERENCE PARTICIPATION APPROVED
Lee Stewart made a motion, seconded by Dave Schirmer, to approve attendance at local, state, and national conferences in compliance with policy and not to exceed budgeted amounts for the 2019-20 school year.

Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes.  The motion carried.

2018-19 SCHOOL/ATHLETICS VOLUNTEERS APPROVED
Lee Stewart made a motion, seconded by Dave Schirmer, to approve the following school/athletics volunteers for the 2018-19 school year, pending receipt of all required legal documentation:

   Jessica Bracken  
   Laura Dunn  
   Rachel Lambing

Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes.  The motion carried.

SPECIAL EDUCATION PLAN APPROVED FOR JULY 1, 2019 THROUGH JUNE 30, 2022
Lee Stewart made a motion, seconded by Dave Schirmer, to approve the Special Education Plan for the term of July 1, 2019 through June 30, 2022 as required by the Pennsylvania Department of Education (PDE).
Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

APPROVED A MEMORANDUM OF UNDERSTANDING WITH HOLLIDAYSBURG AREA SCHOOL DISTRICT FOR NURSING SERVICES
Lee Stewart made a motion, seconded by Dave Schirmer, to approve a Memorandum of Understanding between the Hollidaysburg Area School District and the Clarion-Limestone Area School District for nursing services provided at the FBLA State Conference retroactive from April 7, 2019 through April 10, 2019.
Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

ELEMENTARY TEXTBOOK TREASURES SERIES DEEMED OF NO FURTHER USE TO THE SCHOOL DISTRICT
Lee Stewart made a motion, seconded by Dave Schirmer, to deem the elementary reading textbook Treasures series of no further use to the school district.
Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

SUMMER SCHOOL APPROVED
Lee Stewart made a motion, seconded by Dave Schirmer, to implement summer school as the need(s) in curriculum(s) are presented.
Roll call vote: Roger Powell, Yes; Dave Schirmer, Yes; Gary Sproul, Yes; Lee Stewart, Yes and Kathy Henry, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

ADJOURNMENT
The meeting was adjourned at 8:50 PM on a motion by Dave Schirmer, seconded by Mike Meals, and affirmed by all.

Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS