Board President Terry Leadbetter called the work session of the Clarion-Limestone Area School District Board of School Directors to order at 6:30 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Molly Greenawalt, Mike Ferguson, Brian Hartle, Terry Leadbetter, Jamie Mahle, Mike Meals, Ray Theiss, Dave Schirmer, and Gary Wolbert
Members Absent: None
Administration Present: John Johnson, Superintendent
Brenda Reitz, Business Manager
Dr. Mary Wolf, Elementary Principal
Mike Stimac, High School Principal
Justin Merwin, Information Management Systems Director
Donna Smith, Board Secretary
Student Senate Representative(s) Present: None
Staff Present: Mary Faulk, Andrea Deible, Lorna Ondrasik, and Mike Bertoni
News Representative(s) Present: Tom Distefano, THE CLARION NEWS
Others present: Academic Sports League students and parents

WORK SESSION
Mike Stimac presented members of the Academic Sports League with certificates for their outstanding achievements at the competitions. A special thank you was extended to Lorna Ondrasik for her extra effort.

Abby Steele was also recognized for her accomplishment as a cross country runner and making it to the state meet.

WORK SESSION MEETING ADJOURNED TO EXECUTIVE SESSION
The work session was adjourned to executive session at 6:40 PM on a motion made by Jamie Mahle, seconded by Gary Wolbert, and affirmed by all.

WORK SESSION MEETING RESUMED
The work session resumed at 7:20 PM.

ACCEPTING OR MODIFYING THE AGENDA
Ray Theiss made a motion, seconded by Dave Schirmer, to modify the agenda to combine the work session and regular voting meeting. The motion was affirmed by all.

MINUTES ADOPTED
Gary Wolbert made a motion, seconded by Jamie Mahle, to adopt the minutes of the April 16, 2014 work session/regular voting meeting. The motion was affirmed by all.

TREASURER’S REPORT-NONE

ACTIVITIES ACCOUNT REPORT-NONE
SCHOOL LUNCH ACCOUNT REPORT-NONE

BUDGET TRANSFERS-NONE

MAY GENERAL FUND BILL SCHEDULE
Mike Ferguson made a motion, seconded by Ray Theiss, to approve the May General Fund Bill Schedule in the amount of $478,740.41.
Roll call vote: Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT – No report
B. CLARION COUNTY CAREER CENTER
   Gary Wolbert reported that the open house will be held to show the house the students built.
C. LEGISLATIVE REPRESENTATIVE – No report
D. C-LAEA REPRESENTATIVE – No report
E.

COMMUNICATIONS
A. STUDENT SENATE REPRESENTATIVE’S REPORT – No report
B. SECONDARY PRINCIPAL’S REPORT
   Mike Stimac reported on high school events which included the ASL 5k color run. He invited everyone to participate. The senior awards ceremony will be held on May 21.
C. ELEMENTARY PRINCIPAL’S REPORT
   Dr. Wolf provided an outline of the goals mentioned in the school wide Title 1 application. She also provided a calendar of events through the last day of school.
D. SUPERVISOR OF BUILDINGS AND GROUNDS REPORT- No report
E. MANAGEMENT INFORMATION SYSTEMS DIRECTOR- No report
F. BUSINESS MANAGER’S REPORT – See Superintendent’s report
G. SUPERINTENDENT’S REPORT
   JJ Johnson and Brenda Reitz gave the presentation on the 2014-15 proposed final school budget.

EXECUTIVE SESSIONS ANNOUNCEMENT
Board President Terry Leadbetter announced the Board of School Directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/30/2014</td>
<td>6:00 P.M.</td>
<td>Clarion-Limestone HS</td>
<td>Hiring</td>
</tr>
<tr>
<td>05/07/2014</td>
<td>6:40 P.M.</td>
<td>Clarion-Limestone HS</td>
<td>Personnel &amp; Contracts</td>
</tr>
<tr>
<td>05/07/2014</td>
<td>9:15 P.M.</td>
<td>Clarion-Limestone HS</td>
<td>Personnel</td>
</tr>
</tbody>
</table>

PUBLIC COMMENT PERIOD-NONE

OLD BUSINESS – NONE
NEW BUSINESS

2014-15 BACHELORS AND MASTERS STEP 1 ANNUAL SALARY APPROVED
Gary Wolbert made a motion, seconded by Dave Schirmer, to establish the 2014-15 Bachelors Step 1 annual salary rate of $34,500 (2013-14 rate was $34,500) and the Masters Step 1 annual salary rate at $35,100 (2013-14 rate was $35,100).
Roll call vote: Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.

MINDY STOOPS HIRED AS VOCATIONAL-AGRICULTURAL TEACHER
Mike Meals made a motion, seconded by Brian Hartle, to hire Mindy Stoops as a vocational-agricultural teacher at a Bachelors Step 1 salary of $34,500 beginning effective July 1, 2014, pending receipt of all required legal documentation.
Roll call vote: Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.

BETHANY BERTONI’S POSITION MODIFIED TO FULL TIME ELEM. TEACHER
Jamie Mahle made a motion, seconded by Mike Meals, to modify Bethany Bertoni’s position to a full time elementary school teacher at a Bachelors Step 3 salary of $43,461 beginning effective July 1, 2014, pending receipt of all required legal documentation.
Roll call vote: Ray Theiss, No; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and Dave Schirmer, No. The motion carried.

WENDY FERGUSON HIRED AS AN ELEMENTARY TEACHER
Jamie Mahle made a motion, seconded by Ray Theiss, to hire Wendy Ferguson as an elementary school teacher at a Masters Step 3 salary of $44,561 beginning effective July 1, 2014, pending receipt of all required legal documentation.
Roll call vote: Gary Wolbert, Yes; Mike Ferguson, Abstain; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes, and Ray Theiss, Yes. The motion carried.

TENTATIVE 2014-15 BUDGET ADOPTED
Mike Meals made a motion, seconded by Gary Wolbert, authorizing the adoption of the 2014-15 proposed final school budget in the amount of $13,687,621 (2013-14 final budget amount was $12,974,317).
Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes, and Gary Wolbert, Yes. The motion carried.

2014-15 DEPOSITORIES APPROVED
Mike Meals made a motion, seconded by Mike Ferguson, to approve the following 2014-15 depositories:

- Farmers National Bank
- S & T Bank
- State Treasurer’s Invest Program
- PA Local Government Investment Trust
Roll call vote: Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.

**TROESE & ASSOCIATES APPOINTED AS AUDITOR**
Jamie Mahle made a motion, seconded by Gary Wolbert, to appoint Troese & Associates to audit the district accounts for the year ending June 30, 2014 at a cost of $9,850 (was $9,645) plus $4,610 (was $4,610) for tax collector audits.
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.

**ANDREWS & BEARD LAW FIRM APPOINTED AS LEGAL COUNSEL**
Jamie Mahle made a motion, seconded by Ray Theiss, to appoint Attorney Carl Beard and the law firm of Andrews & Beard as legal counsel for the 2014-15 fiscal year at a rate of $130 per hour (was $130 per hour) for General Solicitor services and $160 per hour (was $160 per hour) for Special Council services.
Roll call vote: Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, No; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; and Brian Hartle, Yes. The motion carried.

**ATHLETIC TRAINER AGREEMENT APPROVED FOR THE 2014-15 SCHOOL YEAR**
Jamie Mahle made a motion, seconded by Ray Theiss, to renew the athletic training agreement with Clarion Rehabilitation Services to provide a full-time athletic trainer for the 2014-15 school year at a total district cost of $36,376.36 (was $35,335.93).
Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes, and Terry Leadbetter, Yes. The motion carried.

**2014-15 CLARION COUNTY CAREER CENTER BUDGET APPROVED**
Gary Wolbert made a motion, seconded by Molly Greenawalt, to approve the 2014-15 Clarion County Career Center budget in the amount of $3,636,614 with Clarion-Limestone’s share being approximately $327,550 (2013-14 share was approximately $321,239).
Roll call vote: Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

**2014-15 HEALTH INSURANCE RATES APPROVED**
Jamie Mahle made a motion, seconded by Dave Schirmer, to approve the 2014-15 Blue Cross/Blue Shield/Major Medical rates. See attachment.
Roll call vote: Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes, and Mike Meals, Yes. The motion carried.
TRANSPORTATION CONTRACT APPROVED FOR THE 2014-2016 TERM
Gary Wolbert made a motion, seconded by Ray Theiss, to approve the Transportation Contract for the term beginning July 1, 2014 through June 30, 2016. Roll call vote: Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and Dave Schirmer, Yes. The motion carried.

EMPLOYMENT OF SUMMER CLERKS AUTHORIZED
Mike Meals made a motion, seconded by Jamie Mahle, to authorize the employment of summer clerks not to exceed 50 hours at the elementary school and 30 hours at the high school. Roll call vote: Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes, and Ray Theiss, Yes. The motion carried.

LETTER OF INTENT FOR COLLABORATIVE LEARNING, INC. APPROVED
Mike Meals made a motion, seconded by Ray Theiss, to approve the letter of intent from Collaborative Learning, Inc. (C2 Collaborative) for the high school and elementary school building license ($1,000 each) for the Deconstructed Standards for Classroom Impact. Roll call vote: Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.

MEMORANDUM OF AGREEMENT FOR RETIREMENT INCENTIVE APPROVED
Ray Theiss made a motion, seconded by Dave Schirmer, to approve the memorandum of agreement for the one-time non-negotiable retirement incentive and offer valid through May 7, 2014 for the Clarion-Limestone Education Support Professionals. Roll call vote: Molly Greenawalt, Yes; Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes, and Mike Ferguson, Yes. The motion carried.

DEBRA LARSON & WILLIAM LARSON RETIREMENTS ACCEPTED
Mike Meals made a motion, seconded by Dave Schirmer, to accept the following resignations for retirement purposes to be effective no later than June 30, 2014:

Debra Larson – Custodian
William Larson – Custodian

Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.

AUTHORIZATION TO MAKE FINAL 2013-14 BUDGET TRANSFERS
Mike Meals made a motion, seconded by Dave Schirmer, to grant authorization to make final budget transfers and journal entries to close the 2013-14 accounts. Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.
AUTHORIZATION TO PARTICIPATE IN STATE AND FEDERAL PROGRAMS
Mike Meals made a motion, seconded by Dave Schirmer, for the approval and participation of all 2014-15 federal programs and other grants as part of the district budget.
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.

2014-15 CONFERENCE PARTICIPATION APPROVED
Mike Meals made a motion, seconded by Dave Schirmer, to approve attendance at local, state and national conferences in compliance with policy and not to exceed budgeted amounts for the 2014-15 school year.
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.

VO-AG LOCAL ADVISORY COMMITTEE MEMBERS APPROVED
Mike Meals made a motion, seconded by Dave Schirmer, for approval to add Andy Chandler and Ben Legum to the Vo-Ag Local Advisory Committee.
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.

MELISSA HOLBEN APPOINTED 2014-15 SCHOOL BOARD TREASURER
Mike Meals made a motion, seconded by Dave Schirmer, to appoint Melissa Holben as School Board Treasurer for the 2014-15 fiscal year.
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.

PAM MILLER FMLA REQUEST RESCINDED/ LEAVE WITHOUT PAY APPROVED
Mike Meals made a motion, seconded by Dave Schirmer, to rescind the FMLA request approved by the board on March 19, 2014 and to approve leave without pay for Pam Miller, custodian, June 5, 2014 (half day) and June 6, 2014 (full day).
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.

MARISSA CUMO-WIDMER FMLA & CHILDBEARING/REARING LEAVE APPROVED
Mike Meals made a motion, seconded by Dave Schirmer, to approve Family Medical Leave for Marissa Cumo-Widmer, English teacher, beginning approximately August 20, 2014 through November 11, 2014 and Childbearing/Childrearing Leave from November 12, 2014 through January 16, 2015. The leave will run concurrent with her sick days.
Roll call vote: Brian Hartle, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, and Molly Greenawalt, Yes. The motion carried.
MEETING ADJOURNED TO EXECUTIVE SESSION
The voting meeting adjourned to executive session at 9:15 P.M. and resumed at 9:35 P.M.

MAY 13, 2014 WORK SESSION/REGULAR VOTING MEETING CANCELLED
Mike Meals made a motion, seconded by Dave Schirmer, to cancel the May 13, 2014 regularly scheduled school board work session/regular voting meeting. The meeting cancellation will be advertised. The next work session/regular voting meeting will be held Thursday, June 12, 2014.

ADJOURNMENT
The meeting was adjourned at 9:35 PM on a motion by Mike Meals, seconded by Ray Theiss, and affirmed by all.

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Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS