Board President Terry Leadbetter called the work session/regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 6:30 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Mike Ferguson, Molly Greenawalt, Terry Leadbetter, Jamie Mahle, Mike Meals, Dave Schirmer, Ray Theiss, and Gary Wolbert

Members Absent: Brian Hartle

Administration Present: Mike Stimac, Acting Superintendent
Brenda Reitz, Business Manager
Doug Rodgers, High School Principal
Kristie Taylor, Elementary Principal
Justin Merwin, Management Information Systems Director
Rick Sherman, Supervisor of Buildings and Grounds
Donna Smith, Board Secretary

Student Council Representatives Present: None

Faculty Present: Rhonda Shook, Andrea Deible, Emily Coulson, Mary Faulk, Randy George, Robin Zacherl, Shelly McCall, Mandy Truitt, Ashley VanDyke, Mike Bertoni, Mel Aaron, Christina Hall

News Representatives Present: Tom DiStefano, THE CLARION NEWS


FAMILY FRIENDSHIP BAGS
Trisha Parker and Amy Diehl gave a presentation on a new program called “Family Friendship Bags” that is designed for children who may not be food secure at home. There are eight distributions scheduled this year including long weekends and holidays. This program covers children ages 2-12 and they currently have 87 children signed up to receive the bags. It costs approximately $2.46 per child.

TOP FIVE-AWARD PRESENTATION
Doug Rodgers explained that board members donate their mileage reimbursement to purchase $25 treasurer’s checks in recognition of the academic achievement of students who were in grades 7 through 11 last year. He thanked the school board for their donation and recognized the students and their parents for their dedication, commitment and effort in attaining high academic standards. Gary Wolbert helped Mr. Rodgers present the awards.

ANNUAL FINANCIAL REPORT PRESENTATION
Brenda Reitz and Mike Stimac presented the 2014-15 Annual Financial Report. Mike Stimac also gave a presentation on the current 2015-16 state budget situation and how it may affect the school district and its taxpayers.

MEETING ADJOINED TO EXECUTIVE SESSION
The meeting was adjourned to executive session at 7:19 PM on a motion made by Gary Wolbert, seconded by Jamie Mahle, and affirmed by all.
REGULAR VOTING MEETING
School Board President Terry Leadbetter called the regular voting meeting of the Clarion-Limestone Area School District Board of School Directors to order at 8:04 PM in the Clarion-Limestone Area High School cafeteria.

ACCEPTING OR MODIFYING THE CONSENT AGENDA
Gary Wolbert made a motion, seconded by Dave Schirmer, to approve the November 18, 2015 consent agenda as presented. The motion was affirmed by all.

MINUTES ADOPTED
Gary Wolbert made a motion, seconded by Jamie Mahle, to adopt the minutes of the October 21, 2015 work session/regular voting meeting. The motion was affirmed by all.

BUDGET TRANSFERS APPROVED
Dave Schirmer made a motion, seconded by Jamie Mahle, to approve budget transfers. See attachment. Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes; Ray Theiss, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes, and Gary Wolbert, Yes. The motion carried.

OCTOBER GENERAL FUND TREASURER’S REPORT APPROVED
The October General Fund Treasurer Report was reviewed and accepted on a motion made by Gary Wolbert, seconded by Ray Theiss, and affirmed by all.

OCTOBER ACTIVITIES ACCOUNT TREASURER’S REPORT APPROVED
The October Activities Account Report was reviewed and accepted on a motion made by Dave Schirmer, seconded by Ray Theiss, and affirmed by all.

OCTOBER SCHOOL LUNCH ACCOUNT REPORT APPROVED
The October School Lunch Account Report was reviewed and accepted on a motion made by Dave Schirmer, seconded by Jamie Mahle, and affirmed by all.

OCTOBER GENERAL FUND BILL SCHEDULE APPROVED
Gary Wolbert made a motion, seconded by Ray Theiss, to approve the October General Fund Bill Schedule in the amount of $503,995.25. Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes; Ray Theiss, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes, and Gary Wolbert, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT - No report
B. CLARION COUNTY CAREER CENTER
   Dave Schirmer reported that the modular home construction project would be resumed next year to allow the new instructor time to become familiar with the project.
C. LEGISLATIVE REPRESENTATIVE – No report
D. C-LAEA REPRESENTATIVE
   Andrea Deible reported that everything is going well and the C-LAEA is “appreciative of the opportunity to work together in negotiating the contract.”
COMMUNICATIONS
A. STUDENT COUNCIL REPRESENTATIVE’S REPORT - No report
B. HIGH SCHOOL PRINCIPAL’S REPORT
   Doug Rodgers reported that numerous clubs and school teams have done well over the past month. The Veteran’s Day celebration was very well attended and the fall sports season has wrapped up and was one of the most successful in recent memory.
C. ELEMENTARY PRINCIPAL’S REPORT
   Kristie Taylor also expressed her thanks to the individuals who participated in and planned the K-12 Veteran’s Day program. She also gave a special thanks to the PBS Team Members who planned and hosted the first C-L Ninja Warrior competition. It was a big success in spite of the cold and rainy weather.
D. SUPERVISOR OF BUILDINGS AND GROUNDS
   Rick Sherman extended a thank you to Gary Wolbert and Molly Greenawalt for their service as school board members. He also congratulated Denny Schreckengost and wished him well in retirement.
F. MANAGEMENT INFORMATION SYSTEMS DIRECTOR REPORT
   Justin Merwin reported that he is currently working on the PATI survey and will be uploading it to PIMS. He will be meeting with Mike Stimac and this report will be used as one of the tools to develop the technology plan.
G. BUSINESS MANAGER’S REPORT
   Brenda provided her report earlier in the meeting.
H. SUPERINTENDENT’S REPORT
   Mike Stimac talked about the Pre-K and Kindergarten programs at Clarion-Limestone. He also thanked everyone who participated in the Veteran’s Day Program especially Vicki Quinter for preparing the breakfast. He said it is “astounding when veterans walked by to thank us for what we do when we should be thanking them.”

EXECUTIVE SESSION ANNOUNCEMENT
Terry Leadbetter announced the Board of School Directors met in executive session as follows:

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 18, 2015</td>
<td>7:19 PM</td>
<td>Clarion-Limestone HS</td>
<td>Hiring &amp; Contracts</td>
</tr>
</tbody>
</table>

PUBLIC COMMENT PERIOD - NONE

OLD BUSINESS - NONE

NEW BUSINESS

C-LAEA PROFESSIONAL CONTRACT APPROVED THROUGH JUNE 30, 2018
Gary Wolbert made a motion, seconded by Ray Theiss, to approve a three-year contract with the Clarion-Limestone Area Education Association, effective July 1, 2015 through June 30, 2018.
Roll call vote: Molly Greenawalt, Yes; Ray Theiss, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Gary Wolbert, Yes; Mike Ferguson, Abstain; Mike Meals, Abstain, and Dave Schirmer, Abstain. The motion carried.
KELI GRIFFITH HIRED AS A FULL-TIME ELEMENTARY SCHOOL TEACHER
Mike Meals made a motion, seconded by Jamie Mahle, to hire Keli Griffith, as a full-time elementary teacher effective November 19, 2015 at a pro-rated Step 1 Bachelor’s annual salary rate of $34,500 for the 2015-16 school year, pending receipt of all required legal documentation. Roll call vote: Dave Schirmer, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and Ray Theiss, Yes. The motion carried.

PREP COURSE INSTRUCTOR STIPENDS APPROVED
Dave Schirmer made a motion, seconded by Ray Theiss, to approve SAT Prep Course Instructor stipends of $196 per course/per instructor for Valery Neiswonger and Holly Pence. Roll call vote: Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes, and Dave Schirmer, Yes. The motion carried.

ROBIN CUMPSTON APPROVED AS FEDERAL PROGRAMS COORDINATOR
Dave Schirmer made a motion, seconded by Ray Theiss, to approve Robin Cumpston as the Federal Programs Coordinator beginning effective January 6, 2016 at a prorated salary of $2,206.96. Roll call vote: Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes, and Ray Theiss, Yes. The motion carried.

ALAN CUMO APPROVED AS GAME MANAGER/WORKER FOR 2015-16 SCHOOL YEAR
Gary Wolbert made a motion, seconded by Jamie Mahle, to approve Alan Cumo as a game manager/worker for the 2015-16 school year, pending receipt of all required legal documentation. Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes, and Gary Wolbert, Yes. The motion carried.

2015-16 SUPPLEMENTAL CONTRACTS APPROVED
Jamie Mahle made a motion, seconded by Ray Theiss, to approve the following supplemental contracts for the 2015-16 school year, pending receipt of all required legal documentation. Salaries approved as part of the C-LAEA Professional Contract beginning effective July 1, 2015:

- Kara Knepp: Assistant Volleyball Coach
- Mary Faulk: Mentor teacher for Keli Griffith (retroactive to 08/24/15)
- Randy Callen: Assistant Junior High Boys Basketball Coach

Roll call vote: Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes, and Jamie Mahle, Yes. The motion carried.

2015-16 DAY-TO-DAY SUBSTITUTES APPROVED
Mike Meals made a motion, seconded by Mike Ferguson, to approve the following day-to-day substitutes for the 2015-16 school year, pending receipt of all required legal documentation:

- Ronnie Fenske: General Science 7-12
- Lisa Dunkle: Non-certified school nurse, aide
- James Champion: Custodian
- Stacey Deemer: Custodian
Roll call vote: Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; and Mike Meals, Yes. The motion carried.

**2015-16 MAUTHE BUSING DAILY TRANSPORTATION RATE CORRECTION APPROVED**

Dave Schirmer made a motion, seconded by Ray Theiss, to approve a correction to the 2015-16 transportation daily rate for Mauthe Busing - Run 12:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Run</th>
<th>VIN</th>
<th>Daily Rate</th>
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<tbody>
<tr>
<td>Mauthe</td>
<td>12</td>
<td>VIN 637</td>
<td>$303.21 ($256.99 approved in October)</td>
</tr>
</tbody>
</table>

Roll call vote: Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; and Dave Schirmer, Yes. The motion carried.

**NEW STORY AND PYRAMID TUITION AGREEMENTS APPROVED**

Gary Wolbert made a motion, seconded by Jamie Mahle, to approve the New Story and Pyramid Healthcare, Inc. tuition agreements for the 2015-16 school year.

Roll call vote: Gary Wolbert, Yes; Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; and Ray Theiss, Yes. The motion carried.

**PURCHASE AGREEMENT FOR 2015-16 YEARBOOK APPROVED**

Dave Schirmer made a motion, seconded by Ray Theiss, to approve the purchase agreement with Walsworth Publishing Company in the amount of $7,995.00 for the publication of the 2015-16 yearbook.

Roll call vote: Mike Ferguson, Yes; Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; and Gary Wolbert, Yes. The motion carried.

**JENNIFER SINGLETON LEAVE WITHOUT PAY APPROVED**

Ray Theiss made a motion, seconded by Mike Meals, to approve leave without pay (after available leave has been applied) on November 25, 2015 for Jennifer Singleton, cafeteria worker.

Roll call vote: Molly Greenawalt, Yes; Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; and Mike Ferguson, Yes. The motion carried.

**LINDA SCHIRMER FAMILY MEDICAL LEAVE APPROVED**

Mike Meals made a motion, seconded by Molly Greenawalt, to approve family medical leave for Linda Schirmer, beginning approximately December 11, 2015 through January 4, 2016. The leave will run concurrent with her sick days.

Roll call vote: Terry Leadbetter, Yes; Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Abstain; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes; and Molly Greenawalt, Yes. The motion carried.

**ROBIN CUMPSTON RESIGNATION ACCEPTED AS PROFESSIONAL DEVELOPMENT COORDINATOR AT THE ELEMENTARY SCHOOL**

Ray Theiss made a motion, seconded by Dave Schirmer, to accept the resignation of Robin Cumpston as Elementary Professional Development Coordinator effective at the end of the 2015-16 school year.
Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

**RESIGNATIONS ACCEPTED**
Ray Theiss made a motion, seconded by Dave Schirmer, to accept the following resignations:

Dennis Shreckengost, Custodian II - effective December 31, 2015
Meghan Ferraro, School Psychologist - effective January 5, 2016

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

**2015-16 SCHOOL VOLUNTEERS/ATHLETIC DEPARTMENT INTERN APPROVED**
Ray Theiss made a motion, seconded by Dave Schirmer, to approve the following school volunteers/athletic department intern for the 2015-16 school year, pending receipt of all required legal documentation:

Diane Lutz
Eric Zerbe
Hannah Allison
Tanya Storm Yeany (effective 10/21/15)
Crystal Jewell
Bradley Telesz (athletic department intern)

Linda Coulson
Deanna Leadbetter
Melissa Beggs
Jamie Mahle
Brandy Girt

Amy Diehl
James Deniker
Frank Stoops
Christine Fitzsimmons
Debra Marchand

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

**JUSTIN MERWIN APPROVED AS VOLUNTEER BASEBALL COACH FOR 2015-16**
Ray Theiss made a motion, seconded by Dave Schirmer, to approve Justin Merwin as a volunteer baseball coach for the 2015-16 school year, pending receipt of all required legal documentation.

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

**SAT PREP COURSE FEE APPROVED FOR STUDENTS**
Ray Theiss made a motion, seconded by Dave Schirmer, to approve a $20.00 SAT Prep Course fee for students (the same as last year).

Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

**BREAST CANCER AWARENESS BASKETBALL GAME APPROVED**
Ray Theiss made a motion, seconded by Dave Schirmer, to designate the Friday, January 22, 2016 boy's/girl's double header basketball game with Redbank Valley as the “Pink Game” with a portion of the ticket sales (an average of all boy’s/girl’s games gate proceeds) being donated to the Clarion Hospital Cancer Center.
Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

FIRST READING OF POLICY 707.1 – ATHLETIC FACILITIES ADVERTISING
Ray Theiss made a motion, seconded by Dave Schirmer, to approve the first reading of Policy 707.1 – Athletic Facilities Advertising.
Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

KIMBERLY GROSS APPROVED AS VAN DRIVER FOR HAINES TRANSPORTATION
Ray Theiss made a motion, seconded by Dave Schirmer, to approve Kimberly Gross as a van driver for Haines Transportation for the 2015-16 school year and approve as substitute driver for other bus contractors, pending receipt of all required legal documentation.
Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

TUITION STUDENT APPROVED FOR THE 2015-16 SCHOOL YEAR
Ray Theiss made a motion, seconded by Dave Schirmer, to approve a tuition student for the 2015-16 school year, the students name is on file with the board secretary.
Roll call vote: Jamie Mahle, Yes; Mike Meals, Yes; Dave Schirmer, Yes; Ray Theiss, Yes; Gary Wolbert, Yes; Mike Ferguson, Yes, Molly Greenawalt, Yes, and Terry Leadbetter, Yes. The motion carried.

ADJOURNMENT
The meeting was adjourned at 8:39 PM on a motion made by Molly Greenawalt, seconded by Gary Wolbert and affirmed by all.

Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS