President Robert Sawyer called the regular meeting of the Clarion-Limestone Area School District Board of School Directors to order at 8:30 PM in the Clarion-Limestone Area High School cafeteria.

Members Present: Mike Cyphert, Mark Angel, Bill Holabaugh, Robert Sawyer, John Hamilton, Fred Port, Molly Greenawalt
Members Absent: Randy Alderton, Gene Smith
Administration Present: Theodore Pappas, Superintendent
Brenda Reitz, Business Manager
Michael Drzewiecki, High School Principal
Mary Wolf, Elementary Principal
Wendy Young, Assistant High School Principal/Athletic Director;
Donna Smith, Board Secretary
Student Senate Representative Present: Josh Park, Katie Reddinger, Karley Young, Adro Cherico, Ben Stewart
Faculty Present: Mary Faulk, Jennifer Simpson
News Representative Present: Tom DiStefano, The Clarion News; Lindsay Sturgeon, The Tri-County Sunday
Others Present: Jamie Mahle, Brian Caldwell, Wendy Kennedy, Jamie Hesdon

ACCEPTING OR MODIFYING THE AGENDA
Mark Angel made a motion, seconded by Bill Holabaugh, to accept the September 17, 2008 agenda as presented. The motion was affirmed by all.

MINUTES ADOPTED
Bill Holabaugh made a motion, seconded by John Hamilton, to adopt the minutes of the August 6, 2008 special voting meeting and the August 20, 2008 regular meeting. The motion was affirmed by all.

BILL SCHEDULE APPROVED
Bill Holabaugh made a motion, seconded by John Hamilton, to approve the September General Fund bill schedule in the amount of $699,160.16.
Roll call vote: Fred Port, Yes; Robert Sawyer, Yes; Mike Cyphert, Yes; John Hamilton, Yes; Bill Holabaugh, Yes; Molly Greenawalt, Yes; and Mark Angel, Yes. The motion carried.

COMMITTEE REPORTS
A. RIVERVIEW INTERMEDIATE UNIT
Mark Angel reported work is still being done on the statewide WAN agreement. Dr. Kaufman talked about the success of the “Autism” class located in the Brookville Area School District. They are considering adding a second classroom.

B. CLARION COUNTY CAREER CENTER-No report
C. LEGISLATIVE REPORT
Bill Holabaugh gave an update on House Bill 1373. The PSBA supports the bill which would restore the ability to tax oil and gas rights.

D. C-LAEA REPRESENTATIVE-No report
A. STUDENT SENATE REPRESENTATIVE’S REPORT
Ben Stewart, Student Council President introduced the 2008-09 officers. There are currently 25 members and 7th grade representatives will be chosen soon. He gave a preview of the projects the organization will be sponsoring this year including a blood drive as well as semi-formal dances. The group is planning on attending the fall conference at Ford City High School on October 22nd and the Mary Jo White conference on October 17th.

B. SECONDARY PRINCIPAL’S REPORT
Mike Drzewiecki reported on a partnership with Venango Training and Development Center which will provide supplemental career education counseling including Civil Service inquiries and career skills assessment. The homecoming dance will be held on September 27th and Open House will be held on September 29th.

C. ELEMENTARY PRINCIPAL’S REPORT
Mary Wolf provided a calendar of elementary activities and spoke of the success of Open House held on September 16th. Clarion University Health and Science Center is setting up programs with 4th grade called U-Can Challenge. The PTO will sell hoagies and pumpkin rolls as a fundraiser and will be sponsoring activities during red ribbon week.

D. BUILDINGS AND GROUNDS REPORT
The roofing project has been started and is progressing well with no complaints or disruptions.

E. BUSINESS MANAGER’S REPORT
Brenda Reitz reported the establishment of a Safety Committee. The committee will consist of 10 volunteers from the district representing each area of staff and faculty who will meet monthly to address liability concerns and develop ways to create a safer workplace. The district will receive a 5% discount on the liability premium by establishing this committee. She is also currently preparing a Food Service RFP and the bids will be due in November. We have received our first “Property Tax Relief” payment with the second due in November. Rick Sherman has renegotiated contracts with the garbage collection company and the elevator inspection company which have resulted in savings for the district.

F. SUPERINTENDENT’S REPORT
Mr. Pappas outlined a meeting he and Clarion Area Superintendent, Dr. White had with a representative from the PA Economy League regarding the feasibility study on the possibility of a “consolidation.” The study is expected to be completed sometime near the end of 2009.

G. OTHER COMMITTEE REPORTS
A report was given from the Gas Well Committee. They are still pursuing a gas lease but continue to hit “road blocks”. Deep well drilling is also an option.

There were no other committee reports.

EXECUTIVE SESSION ANNOUNCEMENT
Robert Sawyer announced the Board of School Directors met in executive session as follows:

<table>
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<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
<th>REASON</th>
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<tbody>
<tr>
<td>September 10, 2008</td>
<td>7:30 P.M.</td>
<td>Clarion-Limestone H.S.</td>
<td>Personnel</td>
</tr>
<tr>
<td>September 17, 2008</td>
<td>7:00 P.M.</td>
<td>Clarion-Limestone H.S.</td>
<td>Personnel</td>
</tr>
<tr>
<td>September 17, 2008</td>
<td>9:20 P.M.</td>
<td>Clarion-Limestone H.S.</td>
<td>Personnel</td>
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</table>
PUBLIC COMMENT PERIOD
The following person(s) provided public comment:
Jamie Hesdon, Clarion Township, inquired about what type of services we receive through the Intermediate Unit?

OLD BUSINESS – None

GUEST TEACHER(S) APPROVED
Bill Holabaugh made a motion, seconded by John Hamilton, to approve the following “Guest Teachers” for the 2008-09 school year, pending receipt of all required legal documentation:

1. DiAnn Delp
2. Al Kennedy
3. Jacquelyn Kerle
4. Marie Lewis
5. Rex Munsee
6. Julie Schill
7. Douglas Ward
8. Trina Hess
9. Dana Rudesyle

Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Molly Greenawalt, Yes; Mark Angel, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

FAMILY MEDICAL LEAVE APPROVED – SARAH MEALS
Mark Angel made a motion, seconded by Fred Port, to approve Family Medical Leave for Sarah Meals beginning approximately October 31, 2008 through January, 2009. The leave will run concurrent with her sick days as presented.
Roll call vote: Fred Port, Yes; Mike Cyphert, Yes; Mark Angel, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

RESIGNATION ACCEPTED CAFETERIA WORKER– TREANA GROSS
Bill Holabaugh made a motion, seconded by Mike Cyphert, to accept the resignation of cafeteria employee Treana Gross effective September 5, 2008.
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Molly Greenawalt, Yes; Mark Angel, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

2008-09 VOLUNTEER(S) APPROVED
Fred Port made a motion, seconded by Bill Holabaugh, to approve Robert Dick, Jr. as a volunteer junior high football coach, pending receipt of all required legal documentation.
Roll call vote: John Hamilton, Yes; Mike Cyphert, Yes; Molly Greenawalt, Yes; Mark Angel, Yes; Fred Port, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

RESIGNATION ACCEPTED JR. HIGH VOLLEYBALL CO-COACH– LISA HILL
John Hamilton made a motion, seconded by Mark Angel, to accept the resignation of Lisa Hill as Junior High Volleyball co-coach.
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Mark Angel, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

ELEMENTARY INTRAMURAL SUPPLEMENTAL CONTRACT(S) VOIDED/REISSUED
Molly Greenawalt made a motion, seconded by Bill Holabaugh, to void the 2008-09 elementary intramural supplemental contract(s) issued to Tracey Johnston, Kris Hamilton and Robin Zacherl on 05/21/2008 and reissue the contracts as listed below:

| 1. Tracey Johnston | Elementary Intramurals | $319.25 |
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Molly Greenawalt, Yes; Mark Angel, Yes; John Hamilton, Abstained; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

**2008-09 SUPPLEMENTAL CONTRACT(S) ISSUED**

Mike Cyphert made a motion, seconded by John Hamilton, to issue the following 2008-09 supplemental contracts, pending receipt of all required legal documentation:

1. Christina Hall  
   Elementary Social Studies  
   Dept. Chair  
   $610.00

2. Mel Aaron, Justin Ochs, Melinda Burton, Jessica Moore, Vicki Woodrow, Peg Flickinger  
   After School Detention Supervisor(s)  
   $17.15/HR

Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Mark Angel, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

**2008-09 BUS DRIVER(S) APPROVED**

Fred Port made a motion, seconded by Mike Cyphert, to approve the following list of bus driver(s) for the 2008-09 school year for the listed contractors and approved as substitute drivers for other bus contractors, pending receipt of all required legal documentation:

- **ALDERTON BUSING**
  1. Nancy DeTurk  
  2. Sue Kahle  
  3. Timothy Keighley

Roll call vote: Molly Greenawalt, Yes; Mike Cyphert, Yes; Fred Port, Yes; Mark Angel, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

**2008-09 SUBSTITUTES APPROVED**

Bill Holabaugh made a motion, seconded by Fred Port, to approve the following list of substitutes for the 2008-09 school year, pending receipt of all required legal documentation:

- **CUSTODIAN**
  1. Linda Preston
  2. Kathy Steele
  3. Tammy Blake

- **CAFETERIA**
  1. Treana Gross

Roll call vote: Mark Angel, Abstained; Mike Cyphert, Yes; Fred Port, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

**TAX COLLECTORS APPROVED TO MAKE DEPOSITS INTO S & T BANK ACCOUNT**

Mike Cyphert made a motion, seconded by John Hamilton, to permit tax collectors – Daphne Himes, Sandy Himes, Mildred Shofestall, Deb McKissick, Karen Simpson and Beverly Burkett to make deposits directly into the Clarion-Limestone Area School District general fund account at S & T Bank.

Roll call vote: Molly Greenawalt, Yes; Mike Cyphert, Yes; Fred Port, Yes; Mark Angel, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.
APPROVAL FOR BUILDING PRINCIPALS TO MAINTAIN CHAPERONE LISTS
Molly Greenawalt made a motion, seconded by Mike Cyphert, to authorize the building principals to maintain an annual list of approved chaperones.
Roll call vote: John Hamilton, Yes; Mark Angel, Yes, Mike Cyphert, Yes; Molly Greenawalt, Yes; Fred Port, Yes; Bill Holabaugh, No, and Robert Sawyer, Yes. The motion carried.

SENIOR HIGH CHOIR TRIP TO NEW YORK CITY APPROVED
Mike Cyphert made a motion, seconded by Fred Port, to approve a senior high choir trip to New York City, March 19 through March 22, 2009, as presented.
Roll call vote: Molly Greenawalt, Yes; Mike Cyphert, Yes; Fred Port, Yes; Mark Angel, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

CENTRAL OFFICE AGREEMENT TABLED
Bill Holabaugh made a motion, seconded by Fred Port, to table the approval of the Central Office Employee Compensation Agreement.
Roll call vote: John Hamilton, Yes; Mark Angel, Yes, Mike Cyphert, Yes; Molly Greenawalt, Yes; Fred Port, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

APPROVAL TO FILE FOR EXCEPTION UNDER ACT 1 NOT APPROVED
Fred Port made a motion, seconded by Mike Cyphert, not to approve filing for an exception under Act 1.
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Molly Greenawalt, Yes; Mark Angel, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

KADES-MARGOLIS WAIVER OF FEES ACCEPTED
Mark Angel made a motion, seconded by Mike Cyphert, to accept the Kades-Margolis Corporation 403(b) Plan Consulting Service Agreement Extension to Waiver of Fees Agreement, as presented.
Roll call vote: Fred Port, Yes; Mike Cyphert, Yes; Molly Greenawalt, Yes; John Hamilton, Yes; Mark Angel, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

2008-09 TEACHER SUBSTITUTE APPROVE
Bill Holabaugh made a motion, seconded by John Hamilton, to approve the following teacher substitute for the 2008-09 school year, pending receipt of all required legal documentation:

1. Kerry Smathers – Elementary

Roll call vote: Mark Angel, Yes; Molly Greenawalt, Yes; Mike Cyphert, Yes; Fred Port, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

LEAVE WITHOUT PAY GRANTED TO TENA BROWN
Molly Greenawalt made a motion, seconded by Fred Port, to grant a leave without pay to Tena Brown from October 20-24, 2008 after all available personal days have been exhausted.
Roll call vote: Mike Cyphert, Yes; Fred Port, Yes; Molly Greenawalt, Yes; Mark Angel, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.
**BILLIE CLARK HIRED AS 2 ½ HOUR PER DAY CAFETERIA WORKER**

Mike Cyphert made a motion, seconded by Molly Greenawalt, to hire Billie Clark as a 2 ½ hour/day cafeteria worker, pending receipt of all required legal documentation. Roll call vote: Mark Angel, Yes; Molly Greenawalt, Yes; Fred Port, Yes; Mike Cyphert, Yes; John Hamilton, Yes; Bill Holabaugh, Yes, and Robert Sawyer, Yes. The motion carried.

**ADJOURNMENT**

The meeting was adjourned at 9:35 PM, on a motion made by Bill Holabaugh, seconded by Mike Cyphert, and affirmed by all.

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Donna M. Smith, Secretary
BOARD OF SCHOOL DIRECTORS